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Would you believe ... a third Great Ape keeper from Lycoming!

Barbara Robinson Jones '60 is a gorilla keeper on the Nursery Staff at the Columbus Zoo. She has been the surrogate mother of 11 baby gorillas at the zoo for which she has earned the name of "Grandma Gorilla."

Her work has taken her from New York to Los Angeles when "Jomake" (a

baby gorilla) and Jack Hanna (the Columbus Zoo Director) were being interviewed on "Good Morning America," "The David Letterman Show," "Prime Time Pets," "Attitudes," "The Larry King Show," and the TNN network in Nashville.

She can be seen in March on a PBS special "Baby Gorilla—A Family Portrait" which was filmed at the Columbus Zoo last fall. The film will be shown on 49 stations and 10 statewide networks.

Barb started at the zoo as a volunteer 12 years ago after raising a son and daughter.

I have just retired after 31 years with Ohio Bell Telephone. One of my prize possessions is a Lycoming football jacket Barb got me last year. I wear it proudly.

Sincerely,
William B. Jones (1960)

More Legacies Found!

Robert E. Bower — son of Dale V. Bower '59 and Mary (Hoffman) Bower '60

Gabriel Cendoma — son of Patricia Cendoma Whelan '89

Prudence Cendoma — daughter of Patricia Cendoma Whelan '89

Kathryn L. Kaiser — daughter of Dr. Ralph H. Kaiser '63 and Yvonne (Smith) Kaiser '63

Laurie Ann Leutze — daughter of Robert E. Leutze '59

Elizabeth McGuire — daughter of Ellen S. Owens '72 and granddaughter of Charles J. Stockwell '36

Steven V. Tosi — son of Frank E. Tosi '71 and Alice (Wriggins) Tosi '71

Daniel Reilly — son of MaryAnn Wilson Reilly '57

EDITOR'S NOTE:

Thank you for your response. According to our corrected count, we now have 52 legacies currently enrolled at Lycoming.

LIFE AT THE TOP

Chief Executive Officer. President. Owner. Entrepreneur. The boss. They are the people who make the decisions, meet the payroll, and envision the future.

The companies are different; the CEOs are different. Michael Warehime has been building his pretzel company for 20 years.

Bill Karniol has made a career out of starting new businesses. Dale Krapf grew up in a three-generation family business, while Jim Webb bought his first company after 20 years in the corporate world. Mike Hayes is an "accidental" CEO. And Tom McElheny "evolved" into a CEO through three different careers.



Written by Molly Costello, Charlene Spitzer
and Aimee Cramer '92.

"It's Pretzonality"

What does it take to get to the top? To become the number one brand of pretzels in the nation?

"The most important thing is the product taste. I can't imagine selling something without enjoying it," says Michael Warehime '64, CEO and President of Snyder's of Hanover, maker of snack foods.



Michael Warehime, CEO of Snyder's of Hanover

Snyder's flagship product is the sourdough hard pretzel originally created by Helen and Bill Bechtel in the 1940's. "My father, Alan Warehime, recognizing the potential, purchased the small company in 1963," says Warehime. Mike started working at Hanover Foods, the parent company, in 1967 and became marketing director for Snyder's in 1970. Snyder's, today, is privately owned by the Warehime family.

The transformation of the pretzel company was carefully planned. "We researched the product and our competition thoroughly.

We then developed the product by automating and expanding distribution nationally," says Warehime, in what he would call "incremental progress, a slow, step-by-step process during which we learned from trial and error."

But every year for the past 20 years, profits have increased and the forecast for the future "is equally good," Warehime says.

Now with 600 employees, the company is building its second pretzel plant in Hanover, doubling its capacity, and has launched a brand new product. "Honey Mustard & Onion Sourdough Hard Pretzels," along with a brand new national advertising concept called "Pretzonality."

"This is a takeoff on Lloyd Price's 1950's song called

"Personality," explains Warehime. We are positioning our pretzels as a healthy snack (or as the ads say: "Snack Healthy"), because there are no fats or sugars in Snyder's Hard Pretzels."

Warehime feels that planning is a big part of Snyder's success.

"The members of our board of directors meet for a half a day every three

■ ■ ■

**If you have
a poor idea,
admit it,
write it off
and accept it.**

months to review major issues, and we discuss where we succeeded and where we failed. We make a strategic plan every five years."

Planning is also important in Michael Warehime's own life. "I start the day at 5:30 in the morning with exercises. On the weekends, I enjoy reflecting, and I try to plan into the next month. I really enjoy working, and I have a dedicated management group that also enjoys their work," says Warehime. Developing people as managers is an important function.

"The hardest part of being a CEO is taking the responsibility for failure. If you have a poor idea, admit it, write it off and accept it," Warehime says.

"The best part of being a CEO is the thrill when something is accomplished: having a new product launched, or having a concept or idea and following through with it.

Warehime and his

wife, Patricia, have three daughters:

12-year-old twins, Susan and Kate, and one-year-old Elizabeth. "We enjoy entertaining, not only in our home, but we travel together and combine business with visits with our friends. My wife is a great communicator and has amazing insights," says Warehime.

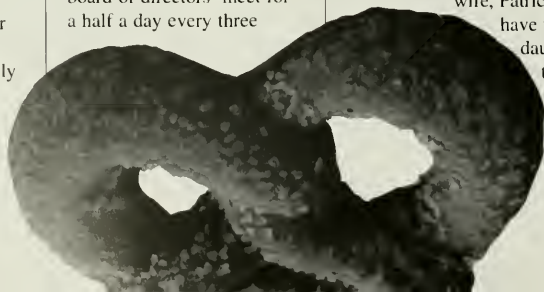
And for fun, Warehime creates his own version of a busman's holiday. "I have had a batch of sour dough for 15 years, and we enjoy making different products at home. We make rolls, sticks, breads. Sour dough is very interesting; it has no fat and it has a natural flavor."

"At Lycoming, I started majoring in business and then decided to double major in economics as well," Warehime says. "I was influenced, terrifically, by Dr. Robert Rabold. He felt that the course, Introduction to Economic Principles, was so important that he would always teach it himself," recalls Warehime. "During our senior year, Dr. Rabold taught us to set goals, focus on those goals and when completed, set new goals! This is the best lesson I've learned, and I've always applied this philosophy to my business and private life."

The first one is the hardest

"Buying your first company is the hardest, says Jim Webb '66, "after that it gets easier." The Muncy-based entrepreneur acquires small companies the way some men collect baseball cards.

His most recent acquisition is Grit Web Offset Printing in Williamsport, Pa., which joins McCormick





"Buying your first company is the hardest," says Jim Webb, "after that it gets easier."

Dray Lines, Avis Truck Service, GHM Enterprises, Lycoming Equipment Sales and Leasing, Beltway Trailer Sales (all in the Muncy, Pa. area) and McCormick Contractors (Conn., Mass., and N.C.). In addition, his wife owns C.K. Services Inc. (N.J.) and Morgan Air Inc. of Montoursville. In fact, Carol Webb is an integral part of all J.A. Webb, Inc., enterprises, acting as Jim's corporate secretary and "right-hand-man."

The corporate headquarters of J.A. Webb, Inc., stands in the middle of the rich farmlands of the Susquehanna Valley. Inside, Norman Rockwell prints line the walls of the reception area. Webb's corner office is large and comfortably appointed with sofas lining two walls. The conference room across from Webb's office is currently outfitted as a weight loss center, complete with a wall banner proclaiming "Physicians' Weight Loss Pro-

gram." Webb, who's put on a few pounds since graduation, explains that he is offering the program free of charge to all employees who want to join him in losing weight. "People have to feel good about themselves to feel good about their company." With rising health insurance costs, preventive health care is also important, he adds.

Owning his own business was something that had always been in Webb's mind during the twenty years in which he climbed the corporate ladder at Philco Ford, Zenith, Koppers and Sprout-Waldron.

Just eight years ago, he found the right business opportunity in McCormick

Dray Lines, an established trucking company in Muncy, Pa.

For a man who had spent his entire career in industrial relations and manufacturing, the trucking business—then in the chaos of deregulation—would seem to be an odd choice. Webb admits he knew nothing about trucking before buying the company, but the sociology major felt that he did know a lot about people and about business in general.

"Business in the United States today is still conducted on a personal basis," says Webb. "The question across a bargaining table is one of confidence and it's always the same—can you do what you say you're going to do. Does the customer believe and trust you?"

Webb moved into the McCormick office and within the year, established his credentials in the trucking industry. "You have to be extremely successful with your first company because it

establishes your credibility for all your later ventures."

This past January, in a recessionary climate, Webb did the unthinkable again—he reached out from the comfort of

his established trucking enterprises to buy a printing company.

"Recessions can either be filled with problems or opportunities," Webb

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The
character and
personality of
the president
set the tone
for the entire
company.



Jim Webb, CEO of McCormick Dray Lines

shrugs. Webb chooses to concentrate on the opportunities and sees the printing company as an opportunity to diversify his financial base.

The real reward for the long hours and the miles of travel is the "absolute independence," the opportunity to influence the outcome of things. Webb believes that, perhaps more than anything, the character and personality of the president set the tone for the entire company. Webb wants his employees to be "aggressive, to be able to move quickly and not be afraid to take risks." Says Webb, "the secret is to surround yourself with good people who are hungry and want to make a difference."

Webb, himself was promoted into "jobs 10 or 12 years ahead of time," because of his own rule of giving "110%"—adding an extra 10% more to the job than what he was expected to do.

"Nothing totally prepares you for life as a business owner. You no longer have a business life and a personal life," says Webb, "you have a single lifestyle that is based on the business." Webb takes the 16-hour days as a matter of course, and spends two or three days each week traveling. Luckily, he points out, he has a wife who is very supportive of this lifestyle and is, herself, involved in the business on a day-to-day basis. Golf, when he can find the time, is his single diversion.

Between them, the Webbs have four grown children and a 5-year-old daughter, Morgan Lynn, "who will be President of the United States,

someday," Webb laughs. "She doesn't think she's a child, she thinks she's an adult." Having a young child at their age is like having an American Express card, Jim and Carol joke, "you can't leave home without her."

Leading a three-generation business

He got an early start as a young boy by sweeping floors and scrubbing buses for his dad. Now, Dale Krapf is the co-owner, along with brother, Dallas, and third-generation CEO of Krapf Coaches, Inc. If he works hard, he also plays hard, taking off for helicopter skiing in the Bugaboos of British Columbia or dragon boating in Thailand.

George Krapf, Jr., and Sons, Inc., has operated out of Glenmore, Pa., for nearly fifty years. The business is divided into three different transportation services. One division is in the tour business, using its deluxe charter coaches for senior citizen outings, ski club trips, Atlantic City transfers or anywhere else a group wants to go. The company's school bus division operates 480 vehicles daily as Pennsylvania's largest privately-owned fleet. A third division, Chester County Paratransit System, uses 58 mini-vans to



Dale Krapf, CEO of Krapf Coaches, Inc. is the sixth man back, on the left, during a dragon boat race

service the needs of the county's human service clients and senior citizens.

Some may think that a family business could easily lead to some additional conflicts for the sole reason that it is just that—a family business. Krapf says, "If there is a disagreement, at least we're able to shout at each other in order to get it out in the open."

Dale, the visionary, dreams up new possibilities which Dallas, the manager, oversees. Krapf calls this relationship with his brother "a good marriage of personalities." As "the boss" Krapf says, "I can envision

possibilities for the company, and I enjoy making those things happen." Besides the desire for a bit more free time, Krapf admits, "I truly love my work."

Not only has the company successfully avoided the recession, Krapf is celebrating a banner year in 1991. This success has carried over to a Krapf passion: dragon boat racing (a dragon boat is an Oriental cousin to a canoe). Dale's dragon boat team gave Philadelphia a third place finish in international competition in Thailand last year.

Krapf entered his first canoe race just 13 years ago when he and a neighbor



One of Dale Krapf's deluxe charter coaches used to take group tours skiing, to Atlantic City or anywhere else a group would like to travel.

■ ■ ■

You must have a good work ethic and be willing to put in some long hours.

competed in the Downingtown Good Neighbor Day's seven-mile canoe race. Now he competes in both marathons and white water events, racing in as many as 20 meets per season. In the off-season, he runs, lifts weights, and cross-trains by skiing and mountain-bike riding.

Krapf transferred into Lycoming from Penn State. He remembers having his date's breath checked by a housemother for any last traces of alcohol, attending chapel twice a week, and wearing a coat and tie for dinner. Most of all, he says he'll never forget his brotherhood with Lambda Chi Alpha and the fraternity's 72-hour Hell Weekend.

Krapf offers this advice to graduates as they come closer to entering into job searching. "You must have a good work ethic and be willing to put in some long hours," says Krapf. "The diploma cannot always carry you into instant success. Like everyone else, you've got to start somewhere as I did, when I swept out the inside of my father's buses years ago."

The commuter

If there's a contest for commuter-of-the-year, Michael Hayes '63 should win it. Hayes gets up at 4:30 a.m. every Monday morning, leaves his Ridgewood, New Jersey, home and drives to Newark Airport where he boards a Northwest flight. By 9:30 a.m. he is in his office in Memphis, Tennessee, as president and CEO of Fred's, a chain of discount pharmacies and convenience stores in the eight southern states. On Friday night, he repeats the ordeal.

Leaving the office at 7:30 p.m., he hops a second Northwest flight back to Newark, returning home shortly before midnight. All in all "I'd rather be hitting a golf ball on the golf course," says Hayes.

Hayes became the CEO of Fred's in 1989 in what is his second business career. He had been a major investor in Fred's. When the company found itself in difficulty, he was one of the investors meeting to sort out the problems and devise a solution. "I left the meeting for a few minutes," says Hayes, "and when I returned I had been voted in as



Michael Hayes, CEO of Fred's

CEO." He chooses to commute because he still has roots in New Jersey where he and his wife of 25 years (the former Tina Casselberry of Montoursville, Pa.) have lived all their adult lives. (The Hayeses are parents of Barbara '90; Michelle, a graduate of Wittenberg; and Michael, who is attending Rhodes College in Memphis.)

Not only has Fred's made a substantial comeback since Hayes took over, it is having the best year in its 40-year history—"doing over \$300 million in sales and keeping more than 3,700 people in jobs," Hayes notes. By way of explana-

tion, he mimics the company's slogan: "We're just a little shopper friendly store... with very low prices," quickly discounting the possible title of "white knight." "I'm no hero, I'm just a pragmatic businessman who is working to keep the ship on course."

The job is not without its pressures. "You're responsible for other people's lives — absolutely — and you're accountable to shareholders and lenders in the company and that gets very heavy."

Hayes learned early about responsibility by working full-time for his father as general manager of Frank Hayes Pontiac while majoring in economics at Lycoming. Hayes later attended GMi (General Motors Institute), then moved on to a Merrill Lynch office in New Jersey as a stockbroker and finally to Oppenheimer and Company in New York where he rose to executive vice president and partner.

He was on his way to an early retirement when Fred's came along. Now he concedes that as company president, it is "interesting to watch this company pull itself together and become a productive enterprise."

Finding the niche

From his Sarasota, Florida, office, Tom McElheny can remember his 1969 Lycoming graduation as though it were yesterday. "I was spit upon at graduation," McElheny says matter-of-factly and with no bitterness in his voice. "It took 35 state troopers to ensure the safety of myself and Governor William Scranton because I was to receive my commission as a



Fred's is a chain of discount pharmacies and convenience stores.



Tom McElheny spends a typical weekend scuba diving with his four Celtic-named children: Carrick, Tavis (Scottish for Tom), Cail, Caitlin and wife, Diane.

Marine officer at graduation from commencement speaker Scranton," he explains. In the midst of the anti-war sentiment, "I was so straight, they used to call me 'spear.'"

The college graduate who left Williamsport for Vietnam was "a typically selfish 22-year-old." The officer who returned 13 months later with a Bronze Star, Purple Heart and the

Cross of Gallantry "was a grown up person." There were seven times, McElheny recalls, when he should have been killed. But from his Vietnam experience he realized "that there is a God and there is a purpose in life."

Twenty years later, Tom McElheny is chief executive officer of

the Christian Purchasing Network, Inc. While the name suggests a strong religious connection, McElheny, a Presbyterian, explains that it is more precisely a reflection of niche marketing. The two-year-old public company provides a source of goods and services for churches from its four separate divisions. One division wholesales church sup-

plies — everything from pews to signage. A second division is involved in church construction; a third is in financial services, including asset management; and a fourth, in a joint venture with Swiss Re Insurance, offers

a high quality property and casualty insurance.

"If we were marketing to the NFL, we would call it the NFL Purchasing Network," explains McElheny. "We have employees of all faiths in the company and we do try to run it by the highest Judeo/Christian ethics. We deal with a conservative Christian constituency, so our employees are expected to act in a way that is not offensive to our clients."

Christian Purchasing Network, Inc. is also a "for profit" company. In January 1991, it completed a \$4.5 million public offering and turned a profit just three quarters later.

CPN is Tom McElheny's third company and fourth career. Back from Vietnam, McElheny entered the M.B.A. program at Florida Atlantic University where he worked his way through by starting a consulting business for local businesses and industries, hiring his own professors as the consultants.

With M.B.A. in hand, he next acquired a patent for instant cold packs and formed Jack Frost Industries to manufacture squeeze and shake cold packs. The company was subsequently bought by Johnson & Johnson, its major customer.

After Jack Frost, McElheny earned a Ph.D. in adult education. In 1978, he was elected to the school board and for the next four years served as chairman of the school system (a paid position) keeping a consulting business on the side. Briefly toying with the idea of a political career, McElheny served as Chairman of the Reagan/Bush Committee in South Florida.

"When the lobotomy healed," McElheny jokes, "I got out of politics."

He then formed the American Center for Management Development, which became the third largest executive training program in the nation. By 1986, the center was training 75,000 executives in 2,000 seminars at 125 locations, using 100 full-time instructors.

Having helped a group of Sarasota businessmen complete a capital offering, McElheny was asked by the Assemblies of God, in 1990, to form a company that would provide a reliable source of goods and services for their church. From that idea grew McElheny's more comprehensive company which counts among its major clients the Assemblies of God, the Church of God, and the Disciples of Christ among its major clients—three of the fastest growing religious denominations in the United States.

With one very successful year behind it, CPN's stock, traded on NASDAQ, tripled in value from \$5 to \$17 and then split. It is currently selling at the equivalent of three times the offering price one year ago. "I could never work for someone else again. I would find it hard to take orders, says McElheny." But even for a combat marine, it's wearing. "I go to bed frightened and get up scared every day," says McElheny. "And that's good. It's good to be on the edge as long as you know when to step back."

Reflecting on his years at Lycoming where he played football for three years, McElheny says "my exposure to art, mathematics,

■ ■ ■
My exposure
to art,
mathematics,
science,
literature,
theatre gave
me the
foundation
for learning
how to live.

science, literature, theatre and all the rest gave me the foundation for learning how to live. Making a living came later. The eclectic kaleidoscope of my Lycoming education, all within a traditional Judeo-Christian value system was and is the basis of my life." And Jack Hollenback, "that gentleman deserves a star for taking me under his wing."

McElheny sums up his priorities in another way. "From 1969 to 1982, I worked hard trying to save the world. From 1982-88, I tried to save a portion of society. And from 1988 on, I've focused on being a good husband and father."

Starting again

"I'm not a 'Type A' personality," says Bill Karniol '62, "although I get crazy sometimes. I work so I can do the things I want to do."

Karniol's hobbies have helped to shape his life. He is a classical music buff who attends more than 40 concerts a year. As a long-time Chairman and Presenter of the Boca Raton Distinguished Artists Series, he's rubbed elbows with Vladimir Feltsman and Marvin Hamlisch. Cliff Robertson, his long-time friend, once lived in his East Hampton (Long Island) home. He loves the water and flying his Aerostar (the Lamborghini of light aircraft) to the Bahamian "Out Island" beaches. He also collects major pieces of mission furniture.

It was all of these outside interests that led Karniol to retire in 1986 at the age of 45. He had already made enough money to be "quite



Bill Karniol (left), CEO of Palm Beach Sales, with his partner.

comfortable" from six different active businesses. But the stock market crash of 1987 helped Karniol decide to become a business owner once again.

Originally from Sunbury, Pa., Karniol toiled away in the college kitchen for 3 years while majoring in business administration and still counts Jack Hollenback among his mentors.

After graduation, Karniol entered a nine-month executive training program with Gimbels in Pittsburgh. Eight months into the program, Karniol persuaded a headhunter to find him a sales position with Alberto Culver (maker of Alberto VO 5). From there, he went to Colgate where he rose from unit sales, to account manager, to product manager in 4 years.

Then in 1968, a 27-year-old Karniol and two business partners each threw in \$600 to start their own business. They packaged samples of toothpaste, shampoo and other health and beauty aids — which they managed to get supplied to them by the manufacturers — into courtesy packs and sold

them to campus bookstores and hotels. "We were making 87% gross profit," Karniol recalls with some amazement. "At 29, I was a millionaire!"

Just 15 months later, on the eve of the company going public, a suspicious fire burned them out. "We lost everything ... but we did not declare bankruptcy."

Karniol, however, decided to try again, harder. He bought out his partners for \$1 each and spent the next five years paying off creditors and building back the company. "By 1976, I found our net worth over the million dollar mark and growing by leaps and bounds."

(Around this time, he and his wife, Lynne, and two children moved to Florida where Bill had a major share of a "Flea Market.")

It was another business, however, that took Karniol to an early retirement: SHRED-EX, which began to market "Watergate Shredders" in the early 1980's. "We became famous overnight," says Karniol. In 1986, the company was named one of the 100 fastest growing companies in the United States by *Inc.* magazine.

Karniol's retirement was short-lived. When the market crash came in 1987 ("six months sooner than I thought"), Karniol, not willing to trust the economy, sold almost all his business interests and started a second company. In 1990, Karniol restructured Palm Beach Sales, a health and beauty aids wholesaler. Last year (1991) the business did \$25



Part of the warehouse facilities of Karniol's Palm Beach Sales Company



Bill Karniol loves the water and flying his Acrostar to the Bahamian "Out Island" beaches. "I work so I can do the things I want to do."

million. This year, Karniol expects sales to be \$45 million and \$75 million next year.

"The downside of being an entrepreneur and CEO is that the risk is enormous," says Karniol. When you go into a serious business, you're "putting everything on the line.... all of your money, the bank's, and your family's security. And a major mistake can wipe you out. When you lose a job, you may be out for a couple of months until you get the next one, but when you lose a business, you go out fast and for quite a while."

"I'm not the brightest guy in the whole world, but I have had great partners—super people. I've been very careful who I've hired. I've hired people who are nice as well as competent. And I have a Japanese philosophy of management—in hiring people that will stay with me, have perseverance, dedication, and make a

career out of it. I have virtually maintained a non-turnover policy for over twenty years. "One-half of life is very difficult... and one-half is very good." Karniol philosophizes. After coping with the numbers of a business all day long, Karniol leaves that half behind at the stroke of 5 p.m., comes home and turns on his \$200,000 High End sound system and tunes out the world with the strains of Mozart, Brahms and some jazz by friend Dick Hyman.

For those aspiring to the corner office, these alumni

CEOs share some insights.

"My advice," says Karniol, "is to work your butt off, get all the experience you can with a large company.

Then, if you

have the entrepreneurial spirit, try your own business at least once. Be dedicated, be humble, learn from others and surround yourself with the brightest people you can find."

■ ■ ■
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well as
competent.

For Mike Hayes, the formula is a combination of finding the right niche and knowing the sacrifices. "You have to follow your passion: you have to fit your personality and skills to the right endeavor. Once that's done, then it's a matter of hard work and sacrifice." Hayes lingers over the sacrifice part.

"Learning and dealing with sacrifices is the essence of the maturing process," explains Hayes. "You have to make choices. You can play three hours on the tennis courts or spend three hours at work. You can spend the weekend skiing or put together your business strategy. You can go drinking with the boys or spend that time making those six extra phone calls at work. And, if you've made a mistake, you have to be willing to take the risk of reporting it and helping to right it rather than trying to hide it. You have to put your ego aside and do what it takes to MAKE IT HAPPEN."

"I look at four college graduates a year, more if we can get the very best. The most important thing is that they be interested in us and our business," says Michael Warehime. "They must bring something of themselves to the business. How well do they sell themselves? They must be highly motivated and project it and have a sparkle, desire and personal commitment."

Warehime looks for intellect, expertise, and depending on the job—if it is top management—the ability and intuition to train others. "A true leader must have the ability to motivate people," showing that he has that spark and has that

■ ■ ■
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intellect in his eyes," says Warehime.

Jim Webb likes to surround himself with "110-percenters."

"If our country is to win [the economic war]," says Webb, "we need to change the attitudes, the work habits and the outlook of our people."

The extra effort and the desire to succeed—the stuff that small business entrepreneurs are made of—may be the same ingredients that the country as a whole needs to become competitive again, surmises Webb. "The business of the United States is still fundamentally small business, what this country needs," says Webb, "is more Jim Webbs."

.... And Michael Warehimes, Dale Krapfs, Mike Hayeses, Bill Karniols and Tom McElhenys. ▲

EDITOR'S NOTE:

Lycoming's alumni files—by no means complete—show 244 alumni with titles of either President or Chief Executive Officer (CEO) of their companies.

Wall Street



"If you try to
second guess
yourself,
you'll
lose your
confidence
and, with it,
your ability
to react."

9:30 a.m. — Opening bell on the floor of the New York Stock Exchange! This is the craziest place in America! Crazier than Poopsies!* Bill Wearin '66 and Michael Newman '69 live in this world from 9:30 til 4:00 p.m. every day as floor traders in a very demanding, volatile atmosphere.

"You have to pay attention," says Wearin about an environment in where decisions are made in minutes. "You have to be aware of what's happening around you."

Newman loves the unpredictability. "Something can happen anywhere in the world and the market can explode at any time." You also have to have the right attitude to make it on the "floor." "It's all business. I've seen people die on the 'floor.' They've had a heart attack, and while CPR is being given, business is going on all around them," says Newman.

It's a place where Newman, vice president in charge of the New York Trading Operations for A.G. Edwards (a national broker-age firm headquartered in St.

Louis), is known as trader #618 and Wearin, a Merrill Lynch vice president, is trader #700.

As a Merrill Lynch floor trader, Wearin explains, his responsibility is to buy and sell stock for Merrill's customers. But it's not that simple. Wearin has to know exactly how many shares to offer without depressing the market price and to whom —quickly!, quickly!,

quickly!. "Long-term for me is about 15 minutes," says Wearin. "In a lot of businesses, you can make a decision and not know if you're right for months or



Bill Wearin '66 (far right) handles stock orders on the floor.

years. I know if I'm right in five minutes."

"You can't think back, and you can't be emotional," cautions Newman. "If you try to second guess yourself, you'll lose your confidence and, with it, your ability to react."

Wearin had always been interested in the market. Immediately after Lycoming,

he entered a Merrill Lynch training program. A year later, he switched over to Dean Witter, then back to Merrill Lynch 15 years later. He spent 9 years as a partner with Mitchell Schreiber and Watts and became an independent "two-dollar broker" for a time, taking care of overflow business. In 1985, he rejoined Merrill

Lynch as a vice president. The Wearins met at Lycoming (she's Diane Hutchinson '67) and were married July 6, 1968. They have two daughters, Jennifer and Kimberly.

Newman has been in the business ever since he can remember. His father was a floor trader on the American Stock Exchange and, at 13, Newman was running errands for him. After Lycoming, he began working for his father, starting as a

phone clerk on the "floor." Seven years ago, Newman switched over to the New York Stock Exchange. Married, with two soccer-playing sons, Newman lives in Livingston, N.J., a 25-mile, hour-and-a-half commute.

Nothing prepares you for trading stock say Wearin. But his memories of Lycoming are fond. Hollenback, Rabold and Logan; and especially Dean Buckle! "They were absolutely fantastic," he recalls. And there are pleasant members of Poopsies.

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I'm one of the few people who is not from the Ivy League and does not have an M.B.A., and I can still compete. I think it says a lot for the quality of education I received at Lycoming.

Newman remembers the friendliness of Lycoming. "By Thanksgiving of my freshman year, I knew nearly one-third of my class."

While the pressure may be intense during the day, Wearin and Newman leave it behind at the 4:00 p.m. bell. "There's nothing you can do about the day. You

can't take it home with you," says Wearin.

In fact, Wearin can usually make the 4:45 p.m. train to his Greenwich, Connecticut, home and be on the golf course by 5:30. Newman is coaching club soccer shortly thereafter.

1 p.m. — Nanci Davis Morris '78 has done her research and is quietly making some investment decisions for one of her clients. A partner at David J. Green and Company, she manages portfolios for institutional funds and high net worth individuals. Morris and the other partners, together, manage approximately \$1.5 billion for clients from their No. 30, Wall St. address.

At 35, she admits she's been very successful—"beyond my wildest dreams"—dreams that began with her first post-Lycoming job as an investment assistant in the Trust Division of Northern Central Bank in Williamsport. Morris, drawn by scholarship money, had followed her older brother to Lycoming where she had a wonderful time and a great four years. "Jack Hollenback was a great teacher."

From Williamsport, she became an investment officer at a New Jersey bank and then spent several years "working on the Street" (a term used to describe the New York investment market) before being asked to join David J. Greene Company. To get there "it took a lot of tenacity, a lot of hard work, a lot of networking, and a lot of luck. If you do all that and



"You can't think back, and you can't be emotional," says Michael Newman '69

you impress the right people, you can make it," says Morris.

"When you read down the list of my partners, it reads like a directory of the Ivy League: Yale, Wharton, Harvard. 'I'm one of the few people who is not from the Ivy League and does not have an M.B.A., and I can still compete. I think it says a lot for the quality of education I received at Lycoming.'" (Morris also has her C.F.A. Chartered Financial Analyst Accreditation, absolutely essential in the business, she says.)

There is just a hint of vexation in her voice when she points out that no one west of Pennsylvania has ever heard of Lycoming. "That's why I like to support the school, so someday I won't hear 'where's Lycoming College?'"

At Greene, Morris is one of just two women among the 15 partners who share in the profits of the company and the only woman managing portfolios.

When she first started going to conferences and meetings, the ratio of men to women was 100:1. Now, Morris, who speaks a lot at conferences, estimates that 15% of investment professionals are women. But in the more senior ranks, where Morris is, the number of women rapidly dwindles. "Unfortunately, they (women) have a baby and they don't come back to work." But when Morris had her own daughter, Julie, two years ago, it actually had a positive effect on her career. "I was back to work within a month. Now, they take me seriously. They know they can make an

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The glamour of Wall Street in the early 1980's was more myth than reality

investment in me, because they know I am committed for the long-term."

Morris's schedule includes one or two days of travel a week and a 1 1/2 hour daily commute (each way) on two different trains. Motherhood works for Morris only because she has full-time help, supportive parents who live nearby, and a "wonderful" husband. (He's marketing director for Princeton Bank and Trust.) On weekends, the family heads north to their house in Manchester, Vermont, for winter skiing and summer golf.

At this point in her career, being a woman may even be an advantage, Morris muses, because "I do stand out." And Wall Street needs women, Morris contends, particularly in portfolio management positions because many institutions now have policies in place that require them to do business with firms that employ and promote minorities.

In midtown Manhattan, two Lycoming alumni are working at the investment firm of Dillon Read. Richard Milligan '76 is senior vice president of the high yield corporate bond department, a department he built over the past decade. ("Go ahead, it's all right to say it—they're junk bonds," says Milligan.) "They're high yield because they are

risky. We're selling debt for companies that don't have great track records."

Milligan, who spends the largest part of his 12-hour day on the phone, finds the junk bond market "extremely interesting," and certainly "very lucrative" during the mid-1980's. The high yield bond market "got clobbered" in 1990, but it's come back in 1991-1992, mostly in response to low interest rates.

A business administration major at Lycoming, Milligan credits the late Frank Kamus (former Director of Admissions) and Dale V. Bower (then Director of Alumni Affairs) as being extremely helpful and supportive during his Lycoming days. Jack Hollenback kept him

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He sees the similarity between the stock business and his own Lycoming experience, "you have to build relationships with people."

both interested in staying in the major and doing well in it. Most important was his semester internship in the credit department of Chase Manhattan Bank. "I started in August and went through December, commuting to work from New Jersey. I received 5 course credits and \$150 a week." With the internship on his resume, he joined First Fidality in commercial lending, jumped to asset management at Merrill Lynch and worked

on the street, selling securities to financial institutions, before settling in at Dillon Read.

Alison Haynie, classmate of Milligan, arrived at Dillon Read by an entirely different route. A sociology major, Haynie held marketing jobs with Brodart, Sprout-Waldron and GTE in Williamsport before "returning home" to New York and a job at Dillon. She is now a research editor, by day, and spends her evenings studying to become a stock analyst. Haynie edits equity and fixed-income research reports that are issued to clients, making sure that they meet regulatory guidelines. She doesn't mind the extra hours her job requires or the extensive studying because she feels she has found her "niche" and looks forward to a long and rewarding career in the investment field.

7 p.m. is the end of the day for P. Andrew (Andy) Irish '81. He's been up since 6 a.m. and was in his Park Avenue office at the Union Bank of Switzerland by 7 a.m. to catch up with the overseas markets and attend briefing meetings.

Irish works "upstairs," a general term encompassing anyone involved in stock trading who's not on the "floor." While the market is in session, he sits on a position desk—executing buy and sell orders—on behalf of the bank's overseas institutional and corporate clients. UBS buys and sells particular U.S. stocks (like EXXON and Toys R Us) for its clients. Where there is no demand, the bank

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**The 1980's
were a lot of fun.
It's a lot harder in
the 90's.**

actually "makes a market" by buying the stock itself until such time as it can be sold.

The glamour of Wall Street in the early 1980's was more myth than reality, says Irish. Only one percent of the brokers actually made those astronomical earnings. The average Joe, and Irish includes himself, is just doing a job that demands hard work and grindingly long hours.

When the market closes at 4:00 p.m., Irish still has to attend recap meetings, check all his trading accounts and then prepare his own profit and loss position. His yearly bonus is based, in part, on his bottom line contribution to the firm. By 6 or 7 p.m., he's out of the office, but his day may still continue with entertaining clients.

"You can't expect much at first," Irish cautions Wall Street job seekers. "And, you find out that nothing comes easy. You just have to stick with it." Irish, single, has stuck with it, splitting the \$1600 monthly Manhattan rent on an 82nd Street two-bedroom apartment with a colleague who works at Prudential Bache.

There are some perks, like Ranger Tickets. But Andy likes the street and avows that he's in for the long haul. He sees the similarity between the stock business and his own Lycoming experience: "you have to build relationships with people."



On the "Floor" of the New York Stock Exchange, Lycoming is well represented in the financial center of the world.

3 a.m. — Almost 20 years out of Lycoming College, and John Teasley '73 still finds himself "pulling all-nighters." Teasley put in 31 hours straight working on a major proposal to develop a new trading system for Merrill Lynch's international offices. As often as once a month, he can find himself in an all-night marathon as part of the vast support system of the financial market. Based in the Merrill Lynch headquarters in the World Financial Center, Teasley is part of the firm's Global Customer Support System. He is responsible for end-of-the-month statements for all of Merrill Lynch's 125,000 international customers statements that can be prepared in Spanish, French, German,

and English and, soon, in Japanese. The new computer trading system he is developing will give Merrill Lynch's foreign offices the same ease and flexibility as those in the United States, for trading bank, brokerage and futures products.

Teasley was in the sales end of the securities business for a number of years ("When the market is good, it's great"), but prefers the operations end of the business and has managed to weather the barrage of layoffs. "I was one of the lucky ones," he admits.

The outlook on Wall Street is still tentative at best. Those seeking an entry level job will have some difficulty in the 1990's.

"This is a tough market," admits Nanci Morris. "The 1980's were a lot of fun. It's

a lot harder in the 90's. There are virtually no entry level positions because these are going to M.B.A.s with experience who are now unemployed." Still, she believes, "there are little pockets of opportunity, and the really smart people are going to survive. Everything goes through a cycle. There will be an upturn as sure as the current downturn."

You can count Morris and the rest of the Lycoming alumni in with the survivors. ▲

** (a Lyco wateringhole of the 60s)*

This recession will end, later if not sooner, and the recovery will be lackluster and worrisome, pointing to the need for some fundamental restructuring of economic priorities, particularly with regard to federal fiscal policies.

If we accept the view that inadequate economic growth is at the heart of the long-range economic dilemma, and if we recognize the significant role played by the federal government in stimulating or retarding growth, then perhaps one component of fiscal policy, namely the selection of an appropriate tax base, ought to be studied. To that end, I'd like to suggest the following: that the federal government relies too heavily upon income, primarily individual income, as a tax base and that economic performance could be improved if the individual income tax were lowered and the revenue loss replaced by a broad-based value-added tax on consumption. Other industrial countries, the O.E.C.D. nations, for example, utilize value added taxes, whereas our federal government realized just \$26 billion or 2.6% of total revenue from excise taxes but over 50% from the individual income tax in 1989. Because of the federal nature of American government, however, sales taxes loom large as revenue producers for many states. This may not be so in O.E.C.D. countries. The 16th Amendment to the U.S. Constitution, which provided for the personal income tax, became effective in February of 1913 and has most certainly become a mass tax. Roughly 110 million individual returns provided

THE VALUE ADDED

TAX AGAIN

BY ROBERT W. RABOLD, PROFESSOR EMERITUS OF ECONOMICS



Professor Emeritus Robert Rabold is honored at a luncheon during Homecoming Weekend.

about \$516 billion, or 51% of federal revenue in 1989.

I believe that a consumption tax is to be preferred to an income tax both on the basis of equity and inducement of economic growth. This becomes apparent, it seems to me, if one views an income tax as a tax on one's extraction from, or the use of, society's production. A higher level of after-tax income may be a strong motivator.

There are different types of value-added tax structures with different rates applied

to different categories of goods and services. A virtue of this type of tax is that it doesn't pyramid; that is, a tax is not applied to taxes already paid at a lower level. Standard public finance textbooks are a good source of reference material if one is inclined to pursue the subject further.

One presumed shortcoming is that consumption taxes are regressive, that is, they take a larger percentage of a smaller income. Tax regression may be reduced rather easily by excluding

necessities such as food and clothing completely or by applying different tax rates. Necessities may enjoy smaller rates while so-called luxuries are taxed at different but higher rates. The tax base may be narrowed or broadened by deciding which goods and services are to be included. A very broad base, for example, would include business expenditures for capital. The yield of such a tax obviously depends upon the rate structure and the size of the base.

In 1989, total consumption expenditures, as defined by GNP accounting, was \$3.45 trillion. If a value-added tax were used to replace just one half of the 1989 individual income tax collection, it would have to yield about \$260 billion, which implies a tax rate of 7.5%.

In summary, switching some portion of federal revenue away from income and onto consumption seems desirable. To the extent that the switch increases the after-tax income of wage earners, it may provide incentive to produce more, and to the extent that American society consumes too much (and saves too little) a value-added tax may induce more saving. ▲

Excerpted from the *Economic Bulletin*, produced by the Lycoming College Bureau of Economic Research

Looking Back with Jack Hollenback...

By Brian Poppe '92. Poppe is a mass communication major.



Jack Hollenback reminisces at Homecoming

Bill started the conversation. His doctor has been nagging him about his health just like the other two men sitting across the small table. Fred admits, as he reaches for the salad dressing, he's been getting the same health speech from his own doctor. Fred has been trying to increase the amount of walking he does. The doctor says exercise will help. He passes the low-cal Italian dressing across the table to Jack, the third man.

"I've been watching my weight and cholesterol and all that for years," Jack says. "After all this fuss, it better do the job," he says smiling, placing the dressing back in the center of the table.

The three friends laugh together as the waitress brings their usual meals.

Fred knows Bill through work. They have worked

together for about 12 years. Fred has known Jack for 35 years. Fred Legge '53 had Jack as a business administration professor back in 1953. Jack Hollenback's first year teaching at Lycoming College.

Jack attended Lycoming (then two-year Williamsport Dickinson Junior College) as an undergraduate. After finishing the two-year program, he went on to graduate with a master's in business administration from the University of Pennsylvania's Wharton School of Business before going to teach at the University of Oklahoma. After two years at Oklahoma he decided to return to Williamsport to teach at Lycoming.

From the time he began teaching at Lycoming, Jack took an interest in his

students that continues even into his fourth year of retirement. Fred is a perfect example of an ex-student who became a friend. In the 50's, it was common for professors to meet students for coffee on campus, which Jack and Fred often did. Forty years later, Jack and Fred still meet for lunch and remain very

good friends.

"One of the greatest advantages of coming to Lycoming College is its size," says Jack. "It is one of the few schools where students and professors can not only learn from one another, they can become friends."

One of Jack's favorite aspects of teaching was watching each student grow and develop into an adult, something that he found he could do only by getting close to each one.

If you show students that you're interested in them, they'll respond, Jack said. "I believe it was Paul Newman who made the point that many people suffer from an excess of never being looked at."

In his classroom, he used very simple methods to ensure the involvement of

each of his students. "I often found knowing a student's name helped when they start staring out a window into another world," said Jack. "I could subtly call their name and let them know I noticed them." He rarely let a student slide through one of his classes without putting in some effort. Another Hollenback secret was his ability to entertain a bit. "You can't just lecture...it gets boring."

Hollenback also believes, regardless of what profession a student pursues, a firm liberal arts background is key. "Business education alone isn't any good," said Hollenback. "you need the scaffolding of civilization" which he went on to explain as a background in history, art, music, English literature —"the understanding of our culture."

Despite the passage of time and the changes in Lycoming, Jack believes that the students in general remain the same. "When I think back to when I first started teaching here, or even as far back as the early 40's when I attended Lycoming, I can honestly say the buildings have changed more than the students," explains Jack.

The fact that John Hollenback continues to examine the concerns of young people, truly shows his interest in people. Because of his commitment to the teaching profession and to his students, he exemplifies one of Lycoming's best assets—whether discussing his past experiences, present opinions, or low-cal dressing and health among friends. ▲

...and Logan Richmond

By Lee Ann Eicholtz '92. Eicholtz is a mass communication major.

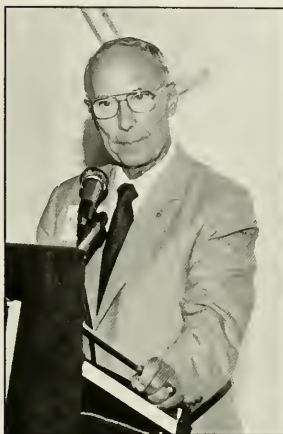
Logan Richmond had it all—intelligence, good communication skills, a liberal arts background and, most of all, a strong accounting background. After graduating from Lycoming in 1954, he could have taken a job with Arthur Andersen or the IRS; instead, he chose to teach at Lycoming.

How this son of a South Dakota cowboy got to Lycoming College in the first place is a wild story. It involved World War II, a pretty Italian girl (who later became his wife), and a sister-in-law who married a Williamsport man.

Family has always played an important part in Richmond's life. He and his wife, Eloisa, who died of cancer a year ago, shared a close relationship. She would often come down and help Richmond with his class examples and, together, the Richmonds would attend most of the social events that the college offered. (It is perhaps an example of Logan's upbeat, positive personality that he has been able to pick up his life after her death and go on, even looking forward to what the future holds for him.)

Richmond is generally recognized to have been the driving force in developing Lycoming's accounting department into the strong department that it is today, starting programs that are still very much around today.

Richmond, for example, believed that accounting



Professor Emeritus Logan Richmond

students should be able to write and communicate well and was one of the first accounting professors to assign term papers. "If an accountant cannot explain his work and be able to be understood, he will not succeed," Richmond says simply.

He was also among the first teachers to use course syllabi because he felt that students would do better if they knew what was expected of them. When shown one of Richmond's syllabi, the Dean was so impressed that he made it a requirement for all of the courses taught at Lycoming.

Richmond currently serves on a College committee that is researching the feasibility of a five-year accounting program. The program, which will have accounting majors taking more liberal arts courses, Richmond thinks, should produce more well-rounded students. "No one

can have too many liberal arts classes; they are always an asset to you," says Richmond.

From his own experience, he feels the knowledge he gained from his liberal arts classes gave him the confidence to communicate, not only in accounting, but in other areas.

Those "other areas," particularly the arts, have played a strong role over the years in the Richmond family. All three of his sons are accomplished musicians, and Richmond serves on the Williamsport Arts Council, the Community Concert Association, and the Lycoming Artist Series. Even, today, he rarely misses a concert or a performance.

Although Richmond has taught corporate officers of major companies, he declines any credit. "I am just lucky they decided to go to Lycoming and not another school." But for many Lycoming graduates, Logan Richmond did, indeed, play an important part in their later success. One former student, Arthur A. Haberberger '59, has made a pledge designated for an endowed professorship in accounting as a tribute to Richmond. The interest will be used to underwrite a portion of the compensation program designed for a distinguished member of the accounting faculty. Haberberger's goal is to enable the College to attract a new faculty member who shares some of Richmond's dedication and vision. ▲

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AGE RATE	
50	6.5%
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65	7.3%
70	7.8%
75	8.5%
80	9.6%

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BEGINNING TO
REMEMBER

Our Past

◆ A Look at the College Archives ◆

Stuck in a *Williamsport Dickinson Seminary Catalogue* for 1895-1896 is a pencilled budget in which \$67.63 has been allocated for board. We learn from the same catalog that the "total cost of

boarding, washing, heat, light, tuition in regular studies, and room furnished, except carpet and bed clothing, would come to \$212.40." Allow an extra \$.50 for church sittings per term.

The catalogue is just one part of a treasure locked behind a door in the Snowden Library. Over

the past several years, increased interest in the College's history has reawakened the library's need to organize, manage, and preserve its archives. A presidential inauguration and a student newspaper have sent the library staff delving among the boxes, drawers, and old scrapbooks for needed photographs and records of college traditions. A mass communication class, *Writing for Special Audiences*, discovered a fascinating world of college dances, Greek functions, and athletic events from decades past. The results of the students' research were articles which later appeared in the school

newspaper.

An example of an archival treasure is the college catalog collection. College catalogs serve many utilitarian purposes for prospective students and students designing their course schedules. The older catalogs in the archives go further to give us glimpses of the student life that built Lycoming's traditions and the traditions of its

19th-century predecessor.

Williamsport Dickinson Seminary, which served as a "high grade boarding school" for both sexes.

The 1878-79 Williamsport Dickinson Seminary Catalogue praises our location: "Williamsport is one of the most beautiful and healthy places in the state. It has never been subject to epidemics of any kind. Many coming to the School sickly have returned fully restored." Later catalogs describe Williamsport as statistically proven to be the healthiest city in Pennsylvania, and the third healthiest city in the United States. The reader is left uncertain as to what statistics were used to make this evaluation.

Parents often worry about the well-being of their children when they leave home for the first time. The early catalogs offer reassurance. The 1875 catalog states: "members of the Faculty occupy apartments in the building, eat at the same table, and have constant oversight of all the Students....The Ladies and Gentleman have less freedom of intercourse here than at home." In the 1889 catalog, further reassurance is given:

"...the President and his family reside in the building, forming a part of the school



WE'D LIKE YOUR



lease complete this all-in-one-communicue (or any part of it); fold it; stamp it and pop it in the mail!

In just five minutes, you can tell us your personal news, how you feel about Lycoming, what's on your mind, your nomination for Lycoming's Hall of Fame, and who you would like to have be your voice on the Alumni Association Executive Board.



ALUMNI BALLOT

It's your turn to take charge and shape the future of Lycoming College. Please cast your ballot for alumni representatives to the Alumni Association Executive Board. To save paper, have your Lycoming spouse use this ballot as well. Eight seats must be filled.

For re-election:

☐ You ☐ Lycoming Spouse
Brenda P. Alston-Mills '67
Apex, N.C.

An associate professor of animal sciences at North Carolina State University, Brenda has her M.A. and Ph.D from Michigan State University. She has served Lycoming as an admissions volunteer. She is married to Mitchell Mills.

☐ You ☐ Lycoming Spouse
Melvin H. Campbell Jr. '70
York, Pa.

A business and English major at Lycoming, Mel is president of Campbell, Harrington and Brear advertising agency in York. He is an admissions volunteer and is a member of the Advisory Committee on Lycoming College Sports. He is married to Ann Marie (Mitzi) Bensinger '72 and they have two children.

☐ You ☐ Lycoming Spouse
Barbara Neff Price '60
Shaverton, Pa.

Barbara is an associate professor and director of career planning and placement of Luzerne Community College. She has been a

homecoming volunteer, admissions volunteer, and career development volunteer and has served on an ad-hoc committee for athletic assessment. The mother of three children, she is married to William E. Price.

☐ You ☐ Lycoming Spouse
C. Edward Receski '60
Indiana, Pa.

At Lycoming, Ed majored in history and was a member of both the wrestling and football teams. Now vice president of administration for Indiana University of Pennsylvania, from which he received a master's degree, Ed is active on the Advisory Committee for Lycoming College Sports. He and his wife, Julie, have four children.

☐ You ☐ Lycoming Spouse

Barbara Lovenduski Syk '73
Philadelphia, Pa.

Barbara is a Dean's List member and a Lycoming Fund Committee member (1985-86). She has her master's degree in art education from the Philadelphia College of Art and is a co-owner of Cadre Art Gallery, as well as an art consultant.

New representatives:

☐ You ☐ Lycoming Spouse
Fred Legge '53
South Williamsport

A business major, Fred was active in men's tennis and as the editor of the yearbook. He has served Lycoming as a reunion chairperson and a volunteer in the career development office. He is married to Sarah Willison Legge. They have three children.

☐ You ☐ Lycoming Spouse
Michael Schweder '71
Bethlehem, Pa.

A history major, class officer and member of the football team at Lycoming, Mike is now regional director of government relations for AT&T. He is a recipient of The Dale V. Bower Service Award (1990) and has been an admissions volunteer. He has also served on the Lycoming College Fund Committee and as reunion chairperson. He is married to Annette Weaver '72. The Schweders are parents of three children.

☐ You ☐ Lycoming Spouse
Rev. Paul Henry '66
Holland, Pa.

Paul received a Master of Divinity degree from Princeton Theological

WORTH

Seminary and is now managing director of the Keystone Center, a subsidiary of Universal Health Services, Inc. He has been an active admissions volunteer and a participant in area alumni events. Paul is married to Louise Gossler '65. The Henrys are the parents of two.

Note: Jennifer Jeffries '84 fills the vacancy left by Ann Shields Young '87 for the term expiring October 1993.

Write in candidates:

NOMINATE

For Sports Hall Of Fame

Please use this form to nominate a Lycoming College Athlete for the Lycoming College Sports Hall of Fame.

Nominees must meet the following qualifications:

- must be a graduate of Lycoming (or predecessor institutions)
- must have graduated at least 5 years ago (Class of 1987 or before)
- must have performed in competition in a manner that is considered outstanding
- must have exemplified personal character traits expected of a college athlete.

Person nominated

Class

Sport

All nominations will be forwarded to the Hall of Fame Committee chair, Frank Girardi. The committee will make the final selection of the seven athletes in June 1992. A person previously nominated but not selected may be renominated.

Lycoming College Sports Hall of Fame members to date

John Lindemuth '27
Football, Track
Bernard (Jack) Smyth '35
Football
Les Dye '38 • *Football, Basketball, Baseball*
Vince Leta '54 • *Basketball*
Ken Polcyn '58 • *Football*
Jim Sughrue '58 • *Baseball*
Frank Agnello '59 • *Football*
John Joe '59 • *Football*
Edward Receski '60
Football
William Kehrig '62
Wrestling
Joe Confer '63 • *Wrestling*
Lee Wolfe '63 • *Wrestling*
Bill Guttermuth '64
Wrestling
Walt Manning '64
Swimming
Seth Keller '65 • *Football*
Ron Knoebel '65 • *Wrestling*
Bill Bachardy '66 • *Wrestling*
Rodney Mitchell '67
Wrestling
Arthur Oraschin '67
(Deceased)
Wrestling
Ron Travis '67 • *Basketball*
Charles Sample '68
Basketball
Mary Irene Malloy '69
Tennis
James Smith '71 • *Football*
Rich Henninger '74
Basketball
Steve Wiser '74 • *Football, Wrestling*
John Di Marco '76
Basketball

Al Lockwood '76 • *Soccer*
Dick O'Donnell '76
Basketball
Randall Parsons '77
Football, Wrestling, Track
Cynthia Kellogg '78
Field Hockey
Mike Prowant '78 • *Football*
Ray Radomicki '78
Football
Mike Brown '79
Basketball
Jerry Butler '79 • *Football*
Kevin McVey '79 • *Football*
Francis Miller '79 • *Football*
Mark Molesky '79
Basketball
Laurie (Shea) Petrick '80
Field Hockey
Rick Burd '81 • *Football*
Robin (Wert) Lawrence '83
Field Hockey
Jeff Wert '83 • *Football*
John Whalen '83 • *Football*
Diane (Arpert) Saalfrank '85
Basketball
Meg Altenderfer '86
Swimming/Diving
Ed Langer '86 • *Basketball*
Walt Zataveski '86
Football
Dave Busey • *Athletic Director, Coach (deceased)*
Dr. Robert Yasui • *Special Award—Team Physician*

NOMINATE

For Outstanding Alumnus Award

Given in honor of a senior alumnus who has demonstrated a lifetime of service to humanity and whose life exemplifies those qualities encouraged and fostered at Lycoming College and by its predecessor institutions.

Name

Class Year

Previous recipients:

1965 Howard T. Brinton '37
1966 Harry L. Upperman '18
1967 Eva L. Keller '13
1968 Effa Seely Laubach '03
1969 P. Gordon Gould '23
1970 Mildred Todd Hicks '10
1971 Victor B. Hann '24
1972 John G. Glenn '14
1973 Mary Landon Russell '33
1974 Ralph C. Geigle '31
1975 Earl Guyer '50
1976 Helen Clarke Holder '33
1977 Fred A. Pennington '32
1978 W. Gibbs McKenney '37
1979 Katherine Brokaw '16
1980 Catherine Lewis Eftimiadi '40
1981 John Woods Rich '14
1982 Clarence C. Briscoe '27
1983 Vincent E. McKelvey '32
1984 John Betz Willmann '38
1985 Carl Beck Taylor '30
1986 Marie White Bell '58
1987 Harold H. Shreckengast, Jr. '50
1988 Marshall E. Sanders '36
1989 David Brumberg '42
1990 Morgan V. Knapp '35
1991 Jean R. Alpert Staiman '47

NOMINATE

For Outstanding Achievement Award

Given in recognition of a very special accomplishment that reflects positively on Lycoming College and/or its

predecessor institutions.
this may be in a professional
field or another area of
accomplishment.

Person Nominated _____

Class Year _____

Previous recipients:

Howard L. Worth '58
W. Burton Richardson '61
Carol L. Anderson '67
Frank A. Richmond '69
Marianna Ciraulo-
Eisenberg '57
H. Ridge Canaday, Jr. '66
William W. Gutermuth '64
George A. Dunston '59
Elizabeth Minds
Turner 1893
Bertha Pierson Smay 1897
Robert W. Edgar '65
John J. Audet '60
William C. Sherwood '58
Harold J. Stugart '62
Ruth Perry Hodge '58
Norman B. Medow '60
Steven Trent and Martha
Schneider Smith '69 & '70
Robert L. Allen '68
John W. Montgomery '72
William D. Thomas '69
William D. McLaurin '61
Eli Stavisky '61
Michael W. Westcott '66
Lillian Hamilton Myers '46
C. Edgar Manherz '26
William R. Miller '69

NOMINATE

For The Dale V. Bower Service Award

Given to an alumnus or
a non-alumnus for outstand-
ing service rendered to the
Lycoming College.

Person Nominated _____

Class Year _____

Previous recipients:

Year awarded
1979 Dale V. Bower '59
1980 John G.
Hollenback '47
1981 Dorothy Streeter
1982 Emily Büchle '47
1983 Kenneth E. Hines
1984 Charles J. Kocian '50
1985 Russell W.
Zacharias '24
1986 Walter and Beulah
McIver
1987 Barry C. Hamilton '70
1988 Ann A. Blumer
1989 Susan K. Beidler and
Janet McNeil Hurlbert
1990 J. Michael
Schweder '71
1991 Margaret D.
L'Heureux

YOUR VIEWS

Alumni activities

1. Which type of class
reunion would you prefer?
- ☐ a. a reunion as part of
Homecoming
- ☐ b. a reunion as a separate
event

2. How likely are you to
attend your next 5-year
class reunion?

- ☐ a. not likely, live too far
away
- ☐ b. not likely, not
interested
- ☐ c. somewhat likely
- ☐ d. wouldn't miss it

3. What type of alumni
event would you attend if
it were in your area?

- ☐ a. social/cultural event
(Night at the Pops)
- ☐ b. social/athletic event
(tailgating party for
Lycoming football)

- ☐ c. reception for potential
students
- ☐ d. other

4. On a volunteer basis,
which of the following
would be of interest to
you?

- ☐ a. admissions activities
(receptions/college
fairs etc.)
- ☐ b. regional alumni events
- ☐ c. homecoming and
reunion activities
- ☐ d. alumni phone-
networking (phoning
alumni in an effort to
generate interest in a
particular event)
- ☐ e. I don't have the time
to volunteer
- ☐ f. other

5. Are you in a position to
help a Lycoming student
in his/her career by:

- ☐ a. offering an internship
(summer or school
year) no pay
- ☐ b. offering a summer or
part-time job (paid)
- ☐ c. putting the Career
Office on our help
wanted mailing list?
- ☐ d. being a source for
career advice for
seniors (seniors call
and talk to you about
the job market and
career)
- ☐ e. other

YOUR VIEW OF LYCOMING

5. Do you read the
Lycoming Quarterly
magazine?

- ☐ a. yes
- ☐ b. sometimes
- ☐ c. seldom

6. What kinds of *Quarterly*
features do you like?

- ☐ a. class notes
- ☐ b. features on interesting
alumni
- ☐ c. features on faculty
- ☐ d. stories on campus
issues and trends
- ☐ e. stories on general
education issues
- ☐ f. controversial issues

I'd like to see a story on _____

Other comments on the
Quarterly: _____

7. How satisfied are you
with your Lycoming
Experience?

- ☐ a) very satisfied
- ☐ b) fairly satisfied
- ☐ c) slightly dissatisfied
- ☐ d) very dissatisfied

8. If you were applying to
colleges today, would you
choose Lycoming?

- ☐ a) yes, definitely
- ☐ b) not sure
- ☐ c) no, because

9. What is the highest degree
you attained?

- ☐ a) associates degree
- ☐ b) baccalaureate degree
- ☐ c) masters degree
- ☐ d) J.D.
- ☐ e) M.D., D.M.D.
- ☐ f) doctorate

10. If you could make a major gift to Lycoming, where would you want it to go. Check no more than 3 categories

- ☐ a) unrestricted, wherever the need is greatest
- ☐ b) faculty salaries
- ☐ c) student scholarships
- ☐ d) buildings and equipment
- ☐ e) athletic facilities
- ☐ f) specific department

11. Is there a retired (or deceased) faculty member or a former student you would like to see honored with an endowed scholarship?

12. Have you included the College in your Will or estate plans.

- ☐ a) yes
- ☐ b) no

SOUND O F F

13. My biggest gripe about Lycoming College is

Thank you for your help. Watch for survey results in a future Lycoming College *Quarterly*.

OPTIONAL
Name

Class Year

We'd love to post your business card on our alumni board in the Career Development office under your undergraduate major.

Undergraduate major

Please staple card here

YOUR NEWS

Please tell us your news, so we can share it in upcoming Class Notes.

Name: _____

Class Year _____ Major _____

Address _____

Spouse: _____

Kids: _____

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LYCOMING COLLEGE

ALUMNI & PARENT RELATIONS
WILLIAMSPORT, PA 17701-5192

FOLD HERE

FOLD HERE

and are always accessible to all its members. The wife of the President entertains the Young Woman's Missionary Society once a month.... while in times of sickness she visits the students in their rooms, giving such suggestions and directions as the experience of a mother may supply."

The character of the faculty is highlighted in the 1926 edition: "The Faculty is composed of thoroughly trained, carefully selected Christian men and women. The two ideals they hold before themselves are scholarship and character." Not only must the faculty teach, but they "...must at all times have access to the Students' rooms...." We rest assured that they will keep the students from "frequenting hotels and pool rooms, using intoxicating liquors, playing at cards or games of chance, indulging in coarse or profane language"

Valuing and protecting its female students was always a major preoccupation in the early days of the institution. During the administration of the Rev. Edward Gray (1874-1905), parents were assured that:

"Constant and systematic efforts are being made looking toward the general culture of the young ladies committed to our care.Every Saturday, short lectures are given to all young ladies on social culture, literature, art and kindred topics. During the coming year, in addition to these lectures, the ladies of the Senior Class will meet the Preceptress monthly for purposes of literary criticism."

In 1926, the catalog further declares that: "The ladies' apartments are

entirely separate from the others. Young ladies are chaperoned to all public entertainments. Association of the young men and young women except in the presence of instructors is not countenanced." Best of all is the school's recommendation to parents of both sexes: "Supply them very sparingly with spending money. Parents cannot be too cautious on this point."

It is easy to treat these catalogs as humorous relics of our past. We smile at the stilted language, the moralistic overtones, and the desire to establish a rule for everything. In reality, the concern for the education of young adults which prompted this rhetoric may not be so different from the statement in our Lycoming Catalog for 1991-92:

"Lycoming's principal aim is to help students develop a central core of integrated values, skill, information, and strategies while they learn to communicate, reason, make decisions, understand, and use their imagination." No matter what decade or century, Lycoming College wants to promote the best interests of its students.

Although the Snowden Library has an excellent collection of books and journals, the College archives is one collection unique to the institution, one that would not and could not be duplicated in any other library in the country.

What are the goals for the College archives in the next few years? First, we intend to develop a plan for the organization of the existing collection we already have with an eye

towards preservation and microfilming items at risk. Second, we intend to propose an archival policy for the campus to ensure that materials defining our past are kept intact. Third, we intend to conduct an ongoing analysis of the materials we have, and provide knowledgeable assistance to the various audiences that we serve — from student historians to curious alumni.

The current archives collection needs the following items:

- *Lycoming College Newsletter*, 1960-1969. (an alumni publication)
- Any copies of student newspapers such as *The Dickinson Liberal*, *The Dickinson Union*, *The Journal*, *The Blanket*, *The Campus Officer*, *The Communicator*, *The Lycoming College Chronicle*, *The Tower*, *The Carpet*, *The Vacant Lot*.



A weaving made entirely of human hair from members of an early class, circa 1902

- School Catalogs: Any catalogs before 1900. Also 1904, 1930, 1943.
- Yearbooks: Any yearbooks prior to 1924. The Dart: 1924, 1927, 1935. The Arrow: 1968, 1977.

If you are willing to donate any of the above materials, or other items of interest to the archives, please contact: Janet Hurlbert, John G. Snowden Library, Lycoming College, Williamsport, PA, 17701. (717-321-4086) ▲



The Snow Cap Sisters, class of 1904. Part of the college photo collection

Give These Lycoming Seniors Their

1st Break

These graduating seniors represent a cross section of talents and interests of the Class of 1992. They are all seeking an entry level position on their way to challenging career. All are willing to relocate. If you can assist any students in their job search, please call the individual directly or the Career Development Office: (717) 321-4034.

Information office, Lycoming College; producer and coordinator of senior class video.

"Shannon is dependable, works well on her own, and brings enthusiasm to every job."

Bill Byham, Lycoming College Sports Information Director

Lisa A. Kowalczyk
Atco, NJ
(609) 767-6194



Career Objective:
Public Relations

Major: Mass Communication
Historian, Fundraising Chair for Beta Phi Gamma
Work experience: tele-marketer for healthcare product firm, nurse's aide in convalescent home, hostess at motor lodge.

"Lisa is a good listener and the type of person to whom people open up easily."

Brad Nason, advisor

Julie Makatche
Broomall, PA
(215) 353-5284



Career Objective:
Marketing, Sales

Major: Mass Communication
President of Student Association of Lycoming College; VP Mass. Comm. Society. Varsity Swim Team; Gamma Delta Sigma Sports Chairman.

Work experience: sales manager and representative for college internship program for a business publications firm.

"Julie takes her leadership responsibilities very seriously and has put a lot of her time and energy for the

collective good of the college community."

Jerry Falco, Director of Student Activities

G. Scott Patterson
Verona, NJ
(201) 239-4080



Career Objective:
Marketing, Advertising, Public Relations

Major: Mass Communication

WRLC/Lycourier Staff. Business & Mass Comm Societies. Varsity Tennis. Theta Chi fraternity

Work experience: self-employed in tennis racket enterprise; summer jobs as administrative asst. in financial resources firm, laborer in manufacturing firm, laborer in landscape design firm, and golf caddy. *"As a journalist, Scott is developing a breezy style, and he has the kind of persistence that will do him well in any endeavor."*

Michael Smith, advisor

Mindy Ann Sollenberger
Valley View, PA
(717) 682-3520



Career Objective:
Secondary Education, Biology. Interested in coaching

track/field/basketball.

Major: Biology
Dean's List, Tri-Beta Biological Honor Society, Student Education Association, Varsity Track, Intramural Volleyball.

Bradley J. Burpee
Chalfont, PA
(215) 822-9374



Career Objective:
Sales, Marketing, Management

Major: Business Management

Alpha Sigma Phi president — Received Hospitality and Alumni Relations Award from national fraternity. Member of Business Society. Participated in intramural sports.

Work experience: branch representative for consumer discount company, summer manager for boating firm, site supervisor for landscaper, and telemarketing assistant for Lycoming College.

"I've been particularly impressed with Bradley's leadership ability both in and out of the classroom."
Bruce Weaver, advisor

Shannon Holland
Cedar Grove, NJ
(201) 239-5629



Career Objectives:
Public Relations, Business Management, Sports

Information

Major: Public Relations

Minor: Marketing
VP & Treasurer of Student Government. WRLC and Lycourier staffs. Cheerleading Captain. Beta Phi Gamma Alumni Chair.

Work experience: Intern, Director of Fundraising for hospital; intern, Sports

Work experience: laboratory technician for state farm firm, established independent housecleaning and lawn business. Other summer work includes secretarial service, lifeguarding, and the U.S. Postal Service.

"She is a very congenial person who is a hard-working, conscientious and motivated student."

Bob Angstadt, advisor

Lawrence R. Stauffer

St. Marys, PA
(814) 781-6064



Career Objective:
Investment
Banking

Major: Economics/
Business Management

Dean's List, Omicron Delta Epsilon National Economics Honor Society, Varsity Basketball and Tennis, Business Society

Work experience: summer jobs included Assistant Park Manager and Computer Research. Internship with Chamber of Commerce. Dining Hall worker.

"I am impressed with Larry's ability to give 100% to his academic career and to his athletic responsibilities."

Nancy Roberts, advisor

Susan Vilello

Jersey Shore, PA
(717) 398-4038



Career Objective:
Management

Majors: Business Administration and Economics

Phi Kappa Phi, Omicron Delta Epsilon Economics Honor Society, Varsity Swim Team

Work experience: banking internship; student assistant in business department, summer conferences, and Career Development Office; Resident Advisor.

"Susan is a model student - hardworking, responsible, and dedicated."

Nancy Roberts, advisor

Heidi J. Whiting

Knox, PA
(814) 797-1807



Career Objective:
Finance,
Marketing,
Computer/
Art Design

Major: Business Management

Minor: Art-Commercial Design

Dean's List, Lycoming Scholar, Campus Activities Board, *Lycoming*, Hurricane Hugo Relief Project.

Work experience: Internships at advertising agencies and stock brokerage firm; student assistant in college public relations, tutor in math/computer science department, lab assistant in photography lab.

"Heidi is the type of person who not only solves problems but does so in a creative and exceptional manner."

Nancy Roberts, advisor

Thomas D. Fortnum

Gettysburg, PA
(717) 334-6546



Career Objective:
Finance,
Banking,
Business

Majors: Business with Concentration in Finance, Economics

Dean's List, Economics Honor Society, Business Society, Circle "K" Club Treasurer

Work experience: executive business manager - *Lycoming*, auditing department intern in bank & trust company, bank teller, telemarketing — Lycoming College.

"Tom has always impressed me with his conscientiousness and his willingness to work hard."

Bruce Weaver, advisor

Mark J. Oblinger

Robesonia, PA
(215) 693-5754



Career Objectives:
Banking,
Federal Government,
International

Business

Major: International Studies and Economics

Dean's List; History, Economics, and Political Science Honor Societies; conversational in Spanish; passed first portion of U.S. Government Foreign Service Exam.

Work experience: customer service in consumer loan dept.; campus employment as student assistant in Admissions.

"Mark is very responsible, mature, very serious about his career and hard-working."

Robert H. Larson, advisor

Jeffrey A. Michaels

Catawissa, PA
(717) 784-3610



Career Objectives:
Sports and Communications

Majors: Mass Communication (print and broadcast journalism), Political Science

Dean's List, Political Science Honor Society, sports editor for *Lycoming*, sports director of WRLC and play-by-play broadcaster, Blue Key Award for academic achievement.

Work Experience: sports correspondent for *Wilkes-Barre Times Leader*, sports information intern at Lycoming, swing manager at McDonald's, occupational assessor for Catawissa Township

"Jeff is very focused and whatever he does, he does well, producing consistently quality work."

Brad Nason, advisor ▲

WARRIOR SPORTS REVIEW

BY BILL BYHAM

Lycoming Names Dot Several Honors Lists

Since the last Quarterly, a host of Lycoming athletic people have gained special honors from their athletic efforts.

Two fall sport coaches were honored by the Middle Atlantic Conference with Coach of the Year Awards. Football's Frank Girardi was named for the sixth time in his 20-year career and Rob Eaton, in his second season at Lycoming, was named for soccer in the Northern Division.

Girardi, 142-50-4, was named the NCAA's Region II and the Downtown Wilkes-Barre Touchdown Club's Coach of the Year.

Seniors Ed Dougherty (Broomall), Darrin Kenney (Southampton), Bill Small (Philadelphia) and Don Kinney (Philadelphia) were named football All Americans. Those four were joined by Dave Bodmer (SR/Selinsgrove), Brian Lafty (SO/Philadelphia), Andy Chulock (JR/Beaver Meadows), Cory Sheridan (JR/Lansford) and Joe Emrick (JR/Bangor) as first team All-MAC. Tom Hartman (DB/Oreland) and John Phillips (PK/Bensalem) were second team selections.

Eaton's successful soccer team was headlined by the play of freshman Rupert Kinder (Leicestershire, England) who ended up as a first team All-MAC in the Northern Division.

The Lady Warrior basketball team had junior Amy Bauman (Mill Hall) write her name into the record books along with a first team All-MAC berth in the Northern Division.

Lycoming Athletes Perform in The Classroom

Defensive back Jeff Mahalik (JR/Monroeton) carried a "team high" grade point average in leading several student-athletes into consideration for Academic All American and Academic All-MAC.

Mahalik received the David Busey Memorial Award for his

academic excellence during the 1991 Warrior football banquet. Mahalik had "out pointed" such notables as wide receiver Joe DeSimone (Taylor), All-MAC defensive end Joe Emrick, linebacker Pat Barrett (Dunmore) and special teams captain Ben Luci (Harrisburg). Luci was awarded the John Lindemuth (Academic) Award during the Warrior grid season.

Steve Maund (Cape May Court House, N.J.) and Chris Wetzel (Montgomery) were those honored from the Warrior soccer team.

The Lady Warrior volleyball team presented three starting players who were academic honorees. Senior Liz Evans (Camp Hill), junior Lois Nice (Jersey Shore) and sophomore Gretchen Forsht (Litz).

Evans also starts in basketball and has now been honored four times as an academic all star. Basketball teammates, Annette Bieber

(Watsontown) and Tamme Bodai (Easton), are also on the list. The Warrior men's basketball team is represented by seniors Chad Bailey (Mifflinburg) and John Oberlin (Brookville).

Seniors Susan Vilello (Jersey Shore) and Amy Atkinson (York) are joined by sophomore Dawn McKenzie (Coon Rapids, Minn.) entered their names for the swimming program and Lisa Rotunda (Newburgh, N.Y.) for cross country.

Bauman Lady Warriors MVP; Lewis Named to the Phyllis Yasui Award

Amy Bauman (Mill Hall) was named the Lady Warrior basketball Most Valuable Player following Lycoming's 17-7 season under Coach Jim Orr (Lycoming '67).

The 5-9 forward, in her second starting season, scored a Lady Warrior single season record, 462 points (19.3 ppg), had a team high field goal shooting percentage (46.8%), was second in rebounding with 140 and second in assists with 63.

Besides the scoring record, Bauman set four new foul shooting records. She established a single game record of 15 for 17 against Susquehanna. Over the 24-game season, Bauman went to the line a record 167 times and made a record 124 shots.

Kelli Lewis (Shillington) has been a three year reserve for the Lady Warriors. The Phyllis



Amy Bauman, goes in for a layup.

Yasui Award recognizes "all of those good characteristics that a coach seeks among players - dedication, loyalty, positive attitude, willingness to take on the assigned tasks and to make a contribution." Lewis, playing on a very limited basis, filled all of those requirements which led Orr to say, "Kelli made all of our other players better."

McCaslin and Weyandt Gain Wrestling's Top Awards.

Dan McCaslin (Bellefonte) and Barry Weyandt (Claysburg), two freshmen, were honored by the Lycoming wrestling program with the Andy Bergesen Memorial Award and the Art Oraschin Award prior to the final home match of the season.

McCaslin, wrestling at 177 pounds, was named to the Bergesen Memorial Award as the Warrior wrestler "who demonstrates team leadership by his work in the practice room as well as on the mats." Bergesen was a former Warrior assistant coach.

Weyandt, wrestling at 134 pounds, had his name placed on the Oraschin Award as the 1991-92 Most Valuable Wrestler. Weyandt, Lycoming's lone competitor at the NCAA Small College Nationals, finished at 16-6-0 for the year. Twelve of his wins were by pins.

The late Art Oraschin, a Lycoming Hall of Fame member, is one of Lycoming's 36 wrestling All-Americans. ▲



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C: #00P Award mug done in navy with gold trim and imprinting. **\$9.25** +tax

D: #00Q Lycoming College playing cards. Navy with gold imprinting by John David. **\$4.50** +tax

GIFTWARE

A: #00H Battery-operated wooden wall clock by Identification Systems. Available in oak or walnut. **\$29.95** +tax

B: #00J Bookends by Identification Systems available in oak or walnut. **\$22.50** +tax

C: #00K Picture frame etched with the college seal and name. Available in oak or walnut. Holds a 5x7 picture. **\$18.95** +tax

D: #00L Desk set with pen. Available in oak or walnut with college seal. **\$22.50** +tax

E: #00M Wooden coasters (set of six) by Identification Systems. Available in oak or walnut. **\$19.95** +tax



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1 9 4 2

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mr. James W. Ames
Mr. John L. Ault
Mrs. Margaret W. (Work) Bieber
Mr. Robert F. Bird
Mrs. Betty F. (Fries) Clingan
Rev. James W. Dendler
Mr. Donald E. Fisher Jr.
Mrs. Olivia H. (Hoff) Goode
Mrs. Josephine H. (Huffman) Grafton
Mrs. Lou F. (Forcey) Harris
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Mr. Edwin G. Witman

1 9 4 7

If you know the whereabouts of any of the following, please contact the Alumni Office.

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Mrs. Marjorie R. (Robbins) Ashton
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Mr. Jack A. Bartholomew
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Mr. George E. Billman
Mr. Robert L. Bingaman
Mrs. Mary C. (Corson) Bowen
Mr. John T. Breunich Jr.
Mr. Harold W. Brown
Miss Iva L. Brown
Mr. Paul E. Buch

Mr. Leroy R. Campbell
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Mr. Robert J. Mincemoyer
Mr. Harry A. Murray
Mrs. Sybil D. (Davies) Spaulding
Mrs. Lucille C. (Coates) Stowell
Mr. John R. Tooley

1 9 4 8

JOHN F. MARSHALL (business administration) is the president of Adia Personnel Services. He and his wife, CREE (MARTIN '50), reside in Dublin, Ohio.

1 9 5 2

Some of His Challenges Were Deadly

(Edited from an article that appeared in the *Norristown Times Herald*, with permission)



Dr. Vern Pidcoe's 35-year career in the state public health system featured tough challenges and new advances in laboratory testing standards. Pidcoe, 64, retired in December 1991 as director of the Bureau of Laboratories for the state's Department of Health.

Pidcoe was a laboratory director for a little over a month in 1976 when he faced his

toughest challenge: A mysterious illness traced to an American Legion convention in Philadelphia resulted in 29 deaths. It was dubbed Legionnaires Disease and symptoms included shortness of breath and fluid in the chest.

"At that time, it was almost total panic," Pidcoe recalled of the public's response to the outbreak. He said that office telephones "never stopped ringing" and speculation ranged from subversive activity to toxic incinerator fumes. Extensive research by the state's health department and the Center for Disease Control (CDC) in Atlanta, Georgia, eventually found the cause and cure for the disease.

Fresh from Lycoming, Pidcoe began his career as an assistant bacteriologist at the state department laboratory, then located at the University of Pennsylvania where Pidcoe also did graduate work on a procedure to identify staphylococcus (staph) infections.

In 1967, he earned a Doctor of Public Health degree from the University of North Carolina.

Pidcoe drew national attention upon his retirement, receiving a letter from the National Secretary of Health Dr. Louis W. Sullivan.

"Pennsylvania's experience in establishing its quality assurance program has no doubt influenced the framers of the regulations for the Clinical Laboratory Improvement Amendments of 1988," Sullivan wrote. "Your contributions to this forward-looking, far-reaching program are to be commended.

In his retirement, Pidcoe plans to travel, do some serious sailing, and teach at a local community college.

1 9 5 2

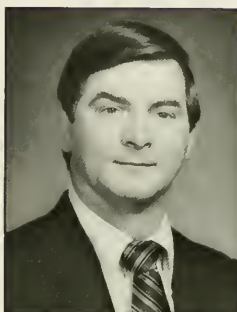
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Mr. Robert E. Bruce
Miss Beverly A. Caskey
Mr. Bruce L. Coder
Mr. Robert J. Collins
Mr. Francis E. Donnelly
Mr. Ford G. Drake
Mr. Robert J. Durrwachter
Mr. Kenneth L. Hall
Mr. Josiah C. Hornblower
Mr. Frederick D. Kennard
Mr. James D. Koonos
Mrs. Ellen G. (Gillette)
Lakeman
Mr. James E. Miller
Mr. Howard R. Myers
Mr. Donald J. O'Brien
Ms. Carole R. (Rinehuls) Pelton
Mrs. Jane S. (Strouse) Riley
Mrs. Nancy G. (Goertz) Salabes
Mr. Stuart Schiffman
Dr. Charles F. Seidel
Mrs. Yvonne S. (Shirey) Smith
Mr. Robert H. Stolz
Mrs. Tanya L. (Lineberry)
Wagner
Mr. Stuart West

He and his wife, ANN (MERRITT '59), reside in Muncy, Pa.

1 9 6 1



SAMUEL W. MURPHY (mathematics) has retired from the Michigan Basic Property Insurance Association. For the past sixteen years, he has served as general manager for the Association. Under Murphy's guidance, the association became the top FAIR (Fair Access to Insurance Requirements), Plan in the nation. He and his wife, Marita, reside in Union Lake, Mich.

LOIS TORBERT NIELSEN (music) has returned as piano accompanist for the York Chorus. She resides in New Freedom, Pa.

1 9 6 2

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mrs. Mary June (Miller) Bricker
Mr. Arthur B. Brobst Jr.
Lt. Col. James E. Brown Jr.
Mr. John R. Church Jr.
Mrs. Martha W. (Wadsworth) Clement
Mr. Joseph A. Collins

Mrs. Carol S. (Starr) Cowing
Mr. Frank S. Cwik
Mr. Paul C. Dietrich
Mr. Victor A. Eckert Jr.
Mr. David A. Eisenberg
Mr. William H. Engler
Mr. George W. English Jr.
Mr. Marc R. Feuerzeig
Mr. William Habermann
Mr. Richard L. Hessert
Mr. Edgar F. Hill Jr.
Mr. Robert A. Houseknecht
Mrs. Janice L. (Larson) Johnson
Mr. Richard R. Kaputa
Mr. Kenyon W. Kingsley
Mrs. Roberta L. (Lewis) Mattocks
Mr. Robert E. Pac
Ms. Lois F. (Bruner) Parsons
Mr. Matthew H. Pollack
Mr. Frank Ransom
Mr. Robert J. Siegel
Mrs. Caren C. (Clark) Vestal
Mrs. Alberta M. (Miles) Williford

1 9 6 3

DAVID L. SCHEMERY (economics) is currently the president of Famous Fixtures, Inc. located in Sun Prairie, Wis. He resides in Madison, Wis.

GLENN T. WOOTTON (business administration), senior vice president, was promoted to chief lending officer and head of corporate credit policy for Farmers Bank and Trust Company, Hanover, Pa. He will be responsible for the credit quality and administration of the bank's commercial, retail and mortgage loan portfolio. Wootton has completed numerous banking and lending courses. He resides in Hanover, Pa.

1 9 5 6



WILLIAM E. CORSON (philosophy) was awarded the Meritorious Service Medal for outstanding performance from January 1st, 1987 to January 18th, 1991. He is now retired from the Air Force as well as from his teaching position at Warrior Run School District.

1 9 5 9

1 9 5 7

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mrs. Marilyn D. (Dotson) Allewelt
Mr. Clyde A. Bastian
Mrs. Mary Belle (Rossman) Bechdel
Mr. Charles F. Bischoff
Mr. John E. Bodle

1 9 6 4

JOHN B. STRAYER

(chemistry) has been appointed western director of sales for Bio-Chem Laboratory Systems. He and his wife, DIANE (VINCENT '65), reside in Carlsbad, Calif.

HAZEL BISSELL

TERHUNE (religion) has preached at evangelistic services and also has filled in for other pastors in the subdistrict of Tokyo. She has also chaired the subdistrict music committee. Her new assignment is to the Tokyo District and will involve some work with university students, including school chaplaincy work and teaching. She resides with her husband, Bob, and two sons in Tokyo.

1 9 6 5

RONALD E. DANKS

(economics) has been named vice president of marketing for Inservco Insurance Services, Inc., Camp Hill, Pa. He will be in charge of managing Inservco's sales staff in Pa., Md., N.J. and Del. He resides in Mechanicsburg, Pa.

1 9 6 6

PHILIP M. ANDERS

(accounting) is the assistant vice president/facilities manager of Commonwealth Federal Savings Bank. He has recently been recognized for his 25 years of service to the bank. Anders and his wife, NANCY (GUENTHER '71), reside in Malvern, Pa.

CHARLES J. CAMPBELL

(Spanish) is the president of Williamsport Candy

Company, Williamsport, Pa. It distributes confections, drinks, gift items, etc. to seven counties in north central Pennsylvania. In addition, Chuck is currently the president of the Pennsylvania Association of Candy and Tobacco Distributors. This fall, the first state distributors' convention will be held in Williamsport, Pa. He resides with his family in South Williamsport, Pa.

1 9 6 7

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mr. Raymond P. Adams
Dr. Thomas R. Baird
Mr. John N. Billington
Mr. Dennis S. Deibert
Miss Kathleen DiDomenico
Mr. William L. Farber
Mrs. Carolyn F. (Foor)
Florimonte

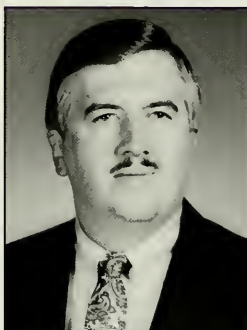
Mr. Bruce A. Hauman Jr.
Mrs. Carol K. (Krebs)
Hoenstine
Mr. James L. Hunt
Robert N. Jones
Mr. John D. Larsen

Mrs. Arlene H. (Haas) Little
Mr. James P. Malloy
Ms. Joy Mathes
Mr. Jeffrey A. Miller
Mr. James F. Norton
Mr. Jerry B. Ott
Mr. Nelson S. Phillips

Miss Susan A. Potter
Mr. Gary M. Shelton
Mr. W. James Snyder Jr.
Mr. Richard L. Solomon
Mr. Robert E. Stetson
Norman R. Sunday
Mr. William C. Taylor
Miss Barbara G. Van Lenten
Mr. Norman J. Watkins
Mrs. Ann L. (Levine) Webb
Mrs. Constance B. (Barnigle)
Weiser

Mr. Arthur D. Wilson
Mr. James J. Zimmerman

1 9 6 8



WILLIAM EAGER '68 has been named President and CEO of FBOH Services Division, the operations division of First Bancorporation of Ohio. FBOH is the bank holding company that owns First National Bank of Ohio, Ohio Phoenix National Bank, Peoples Savings Bank of Ashtabula, First National Bank in Massillon, Elyria Savings and Trust, and

People's Federal Savings Bank of Wooster as well as Bankcorp Trust Co. of Naples, Florida. Eager keeps track of over \$4 billion worth of assets through the banks' computer systems, including ATMs, and sells the processing services of his division to other banks.

Eager entered Lycoming as a candidate for its 3/2 engineering program. Instead, he received a B.A. in math and physics and played some basketball under "Dutch" Burch. He began working as an industrial engineer for U.S. Steel and General Electric. While working at GE, he earned an M.B.A. from Gannon University in Erie, Pennsylvania. After leaving GE, Bill worked as a management consultant for accounting giant Touche Ross (now Deloitte & Touche) and as Director of Information Systems for Limbach, Inc., in Pittsburgh, and GenCorp, Inc., in Akron, Ohio. In 1987 he joined FBOH, where he has moved up to the top position in just five years. Eager and his wife, Jan, are parents of 15-year-old Jason, "the real computer whiz in the family," says Bill.

1 9 6 9

Kenneth Allard '69 Awarded Furniss Book Prize



Allard (right) accepting award.

Lt. Col. Kenneth Allard of the United States Army was presented the 1991 Edgar S. Furniss Book Award in October which recognizes the best work in national security studies

Continued on page 25

Continued from page 24

by a first-time author. The award was made by the Mershon Center at Ohio State University. (The Mershon Center is an internationally recognized center for research on issues of international security and public policy.)

Allard's *Command, Control, and the Common Defense* (Yale University Press, 1990) analyzes the tension between the separate traditions of the Army, Navy, and Air Force and the teamwork demanded by modern combat. Exploring the history, strategic patterns and organization of these three military branches, Allard argues that future conflict will require the American armed forces to enter a new era of joint combat power.

Allard is a career Army officer and has earned advanced degrees at the University of South California, the Kennedy School of Government at Harvard University, and the Fletcher School of Law and Diplomacy at Tufts University. He has served on the West Point faculty and in the Pentagon as a special assistant to the Army Chief of Staff. He is currently assigned to the Defense Systems Management College at Fort Belvoir, Va.

University, State College, Pa. Alters resides with her children, Jennifer and Daniel, in Williamsport, Pa.

DAVID B. WEBB (sociology) has been appointed chief of the homicide unit of the Philadelphia district attorney's office. He was named by the Honorable Lynne Abraham as her first appointment. Also, Webb supervises 28 prosecutors who try over 500 homicide cases a year. He is starting his 10th year in the office as prosecutor. David resides in Philadelphia, Pa.

1 9 7 2

MARLIN R. ANDERSON (biology) is a placement specialist with Hoskins Hains Associates. He resides in Harrisburg, Pa.

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mr. Larry K. Belock
Mr. Edward J. Biggio
Mr. Ted S. Brockman
Miss Adele M. Bruch
Mr. Mark P. Condry
Mrs. Julie H. (Hintz) Craig
Mr. Gary C. Decker
Mr. Michael A. Decker
Mr. Eugene L. Degeus
Mrs. Margaret M. (Morthland) deMiranda
Mr. Martin J. Franke
Miss Nancy I. Fremon
Mrs. Winnie W. (Wilson) Glenny

Mr. Jay W. Hoffert
Mr. Barry L. Karalfa
Mrs. Linda K. (Gardner) Myers
Mr. Geary A. Oermann
Mrs. Rosanna H. Phillips
Ms. Beverly B. (Breneman) Rice
Mrs. Patricia M. Robinson

Ms. Susan H. (Hirsh) Spira
Mr. Charles R. Springer
Ms. Barbara W. (Williams) Strashak
Mr. Jeffrey C. Ursell
Miss Nancy J. Vanriper
Mr. Paul R. Weidmann
Ms. Joan Westlake
Mrs. Christine H. (Hough) Williams

1 9 7 3

DONALD A. ARMSTRONG (mathematics) was selected as a participant in the 1990-91 Leadership Wilkes-Barre Program. Armstrong is employed by United Penn Bank, Wilkes-Barre, as assistant vice president. He resides in Mountaintop, Pa.

C. WESLEY FORSHEE JR. (accounting) is the plant general manager of Qualex, Inc. He resides in Billings, Montana.



ROBERT L. SNYDER II (philosophy) was elected to the position of senior vice president for Johnson and Higgins, a New York-based global insurance broker. He works out of the firm's Houston, Texas, office. Snyder joined Johnson and

Higgins in 1977 as a trainee in the Casualty Department. He is a member of the American Bar Association and the State Bar of Texas. He resides with his wife, Chris, and three children in Spring, Texas.

ALAN E. SUTTON (mathematics) is the president of Sutton Associates located in Norfolk, Va. Sutton Associates is a consulting firm for data processing. He resides in Norfolk, Va.

1 9 7 4

THOMAS R. BEAMER (accounting) is currently assistant vice president of Arkwright Mutual Insurance, and controller of Hobbs Group, Inc. in Waltham, Mass. His wife, GAIL (GLEASON '75), is working as a permanent substitute elementary music teacher, as well as teaching piano at home. They reside with their two sons in Marlborough, Mass.

KATHIE GETTLE BOOP (psychology) is a counselor/therapist for Atkins House, York, Pa. She works with women on parole or probation. She resides with her family in York, Pa.

DEAN C. KELCHNER (mathematics) is a senior engineer at the Raytheon Company in Portsmouth, R.I. He and his wife, Deborah, reside in Tiverton, R.I.

1 9 7 1

JULIA KELLER ALTERS (art) is the new assistant for Dr. John Eisenhauer at Jersey Shore Elementary School, Jersey Shore, Pa. She received her master's equivalency from Penn State



PHOTO-BRIGHTON-PITTSFORD POST

A collector of cast-iron banks and assorted antiques, she asked for a grandfather clock—instead of a wedding ring—when she got married.

Ruth Rosenberg-Naparstek '75 Rochester's City Historian

*Edited from an article by
Linda Quinlan that appeared
in the Brighton-Pittsford
Post, with permission.*

When Rochester's (N.Y.) historian looks at history, she thinks in terms of its relevance to today. What did the women and children do? How have family situations changed?

Ruth Rosenberg-Naparstek '75 herself would make interesting reading for one bent on discovering the changing role of women in contemporary times—from a childhood in a conservative coal-mining town in Pennsylvania to "working mother" and respected

historian for a city in Upstate New York.

She earned her first credential—an associate degree in journalism and mass communication—from Point Park College in Pittsburgh. If her successive degrees—a bachelor's in sociology/anthropology from Lycoming College and a master's in American history from SUNY-Brockport—seem an unlikely trio, she sees them, rather, as complementing one another.

In her job as city historian, a position she's held since 1987, she has used all the skills she's learned right down to the anthropology.

In that case, perhaps the most publicized since she's been on the job, skeletal remains were found when a city park was relandscaped. It was her diligent research

that uncovered the fact the site had been a burial ground for the poorhouse.

"Maybe it was the journalist in me, but I wanted to 'beat' everyone to the story," she says.

A driving force, at least in the last 10 years of her life, has been the tragic loss of her 23-month-old son, Taft, just six months after moving to Rochester.

Her own experience has made her more sensitive, in her historical research, to other women and issues involving women. She remembers studying the 1900-1910 census and noting the separate questions about how many children had been borne by a woman and another about how many had survived.

She looks at how women who worked in turn-of-the-

century factories handled child care. [They left them with extended families or brought them to work—where they were sometimes employed in the factory.]

She also discovered that although local history was required to be taught in the fourth grade in the Rochester school system, there was no suitable textbook. So Rosenberg-Naparstek wrote *A Young People's History of Rochester* and is presently working on a companion piece, a workbook for teachers.

But just as history is her profession, Ms. Rosenberg-Naparstek's daughters are her life. America and Molly-Maguire Rosenberg-Naparstek were born in 1983 and 1985. You can't help but inquire about her daughters' names, and Ms.

Rosenberg-Naparstek obliges, telling the story that her father called America "a hippie name," but she especially liked it because of the words: "God shed his grace on thee" from the song "America, the Beautiful." In the case of Molly, she liked the name. But her husband wasn't convinced until they coupled it with "Maguire," after the Irish coal-mining unions of central Pennsylvania. "We wanted their names to have meaning," she says simply.

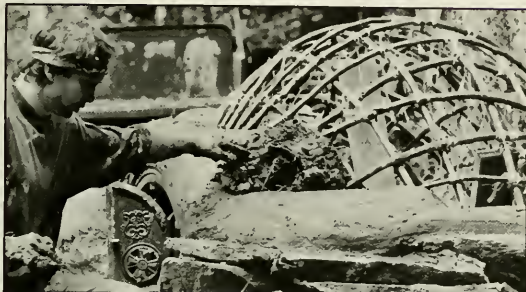
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Move Over Dominos and Pizza Hut.



George Schenk '74 builds an early model of his wood-burning earthen oven based on a native American design

Meet the new "Ben & Jerry" of America's favorite food: George Schenk '74. Only George Schenk doesn't call it pizza, he calls it Great American Flatbread. His 20-month-old Great American Flatbread Company is now distributing this top-of-the-line item in New York, Boston, Philadelphia and Denver. Even in a recession, the Great American Flatbread Company is doing surprisingly well.

This is no ordinary pizza. All the ingredients are natural. But the secret is the bread, quick-baked over a 700-degree fire of maple wood, in a primitive earthen oven that Shenke copied from Indian ovens

on exhibit in a Connecticut museum.

How Schenk went from a working biologist in the forest service to bakery entrepreneur is long story. Shenke moved to Vermont in 1979 to be a ski bum for the winter and began working at Tucker Hill Inn to earn some extra money—first as a dishwasher and then in the kitchen.

Like many seasonal ski bums, Shenke decided to stay on, becoming a Tucker Hill chef at a time when the "whole explosion in new American food was happening."

His first wood oven began as an experiment by the former Eagle Scout for the first "Taste of the Valley Food Festival" in 1985.

The flatbread pizza turned into a Tucker Hill staple and was written up by *Vermont Magazine*, the *Boston Globe* and *New Yorker* magazine. A food critic in *New York Times* acclaimed it the best pizza.

Shenke decided to form his own company in 1990 "out of necessity." There are not too many job opportunities in Vermont, so if you want to get ahead, you have to create your own business," says Shenke, now married and the father of two small children. This was a nice business and one that didn't directly compete with his friends and neighbors, he explains.

For Shenke, the Great American Flatbread company is a coming together of his Lycoming education and his lifestyle. He has his own woodlot (for his ovens) on his 66-acre farm where he also raises turkeys, chickens, Christmas trees and wild blackberries.

Look for Great American Flatbread pizza at a market nearest you: \$6.99 in Vermont, \$7.99 in New England and \$9.99 in New York City.

travel agency, and insurance agency operations. He resides with his wife, Cathy, and two children in Williamsport, Pa.

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WILLIAM P. CARLUCCI

(political science) was elected president of the Lycoming Law Association for 1992. He was the assistant district attorney for Lycoming County between the years of 1981 and 1985. In 1985, he began his association with the local law firm of Fisher, Rice Barlett, Elion and Wayne, P.C. and was named a shareholder in the firm in 1988. He resides with his family in Williamsport, Pa.

CONSTANCE EDDY

FLEAGLE (art) enjoys habitation in her new "old" home. She, along with her husband, James, and daughters, Carly and Paige, occupy a 107-year-old farm house in Waynesboro, Pa. In her spare time, Fleagle enjoys working at her craft shop.

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If you know the whereabouts of any of the following, please contact the Alumni Office.

Mr. Carl P. Beard Jr.
Dr. William J. Brady
Mrs. Edith G. (Greene) Campbell

Mr. Jack E. Connell
Mr. Thomas E. D'anna
Gregory L. Embick
Ms. Terry A. Flock
Mr. Ross W. Harrison
Dr. David R. Hauser
Mr. Keith A. Kaiser
Ms. Margaret A. Kalaher
Mr. Mark J. Lavin
Lt. Michele G. Mort

1 9 7 5

JAMES L. HELSEL JR.

(business administration) has been elected first vice president of the Pennsylvania Association of Realtors. Helsel, Inc. is a commercial and industrial real estate firm located in Harrisburg, Pa. He resides in Camp Hill, Pa.

GLENN T. SMITH

(business administration) has been appointed to the position of general manager for North Central Motor Club, South Williamsport, Pa., by its board of directors. He began with AAA in 1981, first as director of services and then as assistant manager. Over the years,

Smith has been instrumental in the development of the club's emergency road service department, insurance department, and most notably, the implementation of the AAA Plus Program. In his new position, his primary responsibility will be the general management of the club's motor club,

Mr. Robert L. Natoli
Mr. Jeffery M. Owens
Mr. Barry L. Shetter
Miss Barbara J. Small
Cpt. Stephen W. Smith
Mr. Dennis C. Stalker
Mr. Stephen W. Wallace
Mr. Michael J. Walsh



MICHAEL R. SMITH
(biology) was recently promoted to vice president of project management for High Falls Builders, Inc. Rock Hill, New York. He has been with the company for seven years. During the spring and summer months, Smith spends time at the Monticello (N.Y.) Raceway. He owns and operates a public harness racing stable. In July, 1991, he won the "Catskill Amateur Drivers Championship Event" in Goshen, N.Y. He resides in Middletown with his family.

1 9 7 8

KIMBERLY MCCARTHY-RZOMP
(business/economics) is controller for the Chambersburg Hospital, Chambersburg, Pa. Recently, she has completed a comprehensive examination on accounting and related subjects and satisfied the required two years of management accounting experience to become a

certified management accountant. The nation's leading companies encourage their management accountants and financial managers to seek the CMA as part of their employees' career development. She resides in Chambersburg, Pa.

1 9 7 0 9

FRANCIS J. O'ROURKE
(criminal justice) has been advanced to director of convention services for The Hotel Hershey. He was formerly employed by The Pennsylvania Bar Association where he supervised national and international association meetings. He and his wife, Sally, are the parents of two sons, Danny and Michael. They live in Palmyra, Pa.

DAVID W. VILUSHIS
(biology) has been promoted to key accounts manager for Berlex Laboratories, Inc., a New Jersey-based pharmaceutical company. He will be responsible for contract negotiations of national company accounts in twelve southeastern and southwestern states. He resides in Tallahassee, Fla.

KRISTINE L. WALTZ
(history/political science) is the first woman since 1958 to be named to the executive committee of the Lycoming Law Association. She resides in Williamsport, Pa.

KIM KRAMER YOUNG
(history) is serving as manager of the new Bank of Pennsylvania's branch bank in Hellertown. She is responsible for business development and managing the branch operations. She resides in Bethlehem, Pa.

1 9 8 0

NORWOOD E. KLOTZ
(business/economics) is the owner of Liberty Oil Company, Inc. He resides in Auburn, Pa.

LAURIE LESHER LOCKCUFF (biology) is a professional singer/medical technologist, living in Oviedo, Florida, with her husband, Kip, and newborn daughter, Kayla Joy.

ANDREW A. NOWAK IV
(political science) is pursuing a master's of telecommunications from George Washington University, Washington, D.C. He is a program manager for GSA/Federal Systems Integration and Management Center, Falls Church, Va. His daughter, Christine, celebrated her first birthday with her grandmother. **JACQUELYN SNYDER NOWAK '58**, last September. He resides in Manassas, Va.

PAMELA ERNST ROCKAFELLOW (sociology) is the office manager for a root canal specialist. Robin R. Chalk DDS, in Doylestown, Pa. She resides with her husband in Doylestown, Pa.

1 9 8 1

PATRICIA NEZELEK PAUSTIAN (business) was promoted from product manager at Nabisco, Fair Lawn Bakery, to senior commercialization specialist, New Products, at Nabisco Headquarters in East Hanover, N.J. She and her husband, Daniel, reside in South River, N.J.

1 9 8 2

KENNETH J. DeGRAW
(accounting/theatre), along with James Weeks, have formed their own accounting practice in Woodbridge, N.J. The company services small businesses and large companies. He resides in Union, N.J.

DANIEL J. LEATHERS
(physics/astronomy) is an assistant professor at the Center for Climatic Research at the University of Delaware in Newark, Del. He resides with his wife and twin daughters in Bear, Del.

ROY E. WILLIAM JR.
(business administration) was named manager of the year for 1990 with Prudential Insurance Company. He resides in Hopewell Township, N.J., with his wife, Janet, and three children, Chris, Roy and Michael.

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mr. Timothy Ackerman
1st Lt. A. Wayne Burgess
Miss Patricia A. Clausen
Mr. Charles F. Dumke
Mrs. Kimberly K. (Kuzmin) Endy

Mrs. Mary B. (Barone) Hagen
Mr. A. Steven Isakower
Mr. John H. Kiessling
Bonnie M. (Metzger) Kirby
PFC Kenneth E. Lewis
Mr. John D. Stephan
Miss Virginia L. Stoddard
Mr. Robert T. Wilson

1 9 8 3

SUSAN M. HENRY
(criminal justice) has been appointed to the board of directors at Southern

Columbia Area School District, Catawissa, Pa. She was a former athlete and band member there. Henry also graduated from Widener University School of Law, Chester, Pa., She practices general law in Bloomsburg, Pa. and resides in Catawissa.

KEITH MOULES (biology) has been appointed administrator of Wyoming Valley Abstract Company, Wilkes-Barre, Pa. He resides in Wilkes-Barre with his wife, Charlene, and daughter, Alyssa.

AMY ELDER SCHILLER (music) is a teacher at Montgomery County Public Schools. She teaches science and writing to fifth and sixth graders. Schiller and her husband, John, reside in Silver Spring, Md.

KATHLEEN KENNEDY NORRIS (biology) is the coordinator of biotechnology and assistant professor of biology at the Community College of Baltimore, Baltimore, Md. She resides with her husband, EDWARD '84, in Cockeysville, Md.

WILLIAM J. NORTH (biology) is a pollution underwriter with Environmental Compliance Services in Exton, Pa. His wife, ELIZABETH (BARRICK '86), is a production supervisor with Echo Data Services in Exton, Pa. The couple resides in Phoenixville, Pa.

S. WILLIAM HESSERT JR. (accounting) is the director of finance at

the Educational and Scientific Trust of the Pennsylvania Medical Society. He and his wife, Jennifer, reside in Palmyra, Pa.

THOMAS D. HURLBRINK (business administration) is the sales manager/vice president at Chase Manhattan Bank in Boca Raton. He resides in Boca Raton, Fla.

TIMOTHY J. STRUNK (business administration) is employed by Dunkelbergers Sports Outfitters of Stroudsburg, Pa. He and his wife, Susan, reside in Stroudsburg, Pa.

JERRY L. GIRARDI (business/economics) has been promoted by Northern Central Bank to assistant office manager for the center city Williamsport office. He had been assistant office manager at Newberry since 1990. Girardi has completed courses of the American Institute of Banking. He and his wife, Patty, live in Williamsport, Pa.

LISA A. GRILLO (mass communication) has joined Smarilli Marketing Communications, Inc., of Harrisburg as communications coordinator. Formerly, Grillo was employed by Gordon Publications, Inc., in New Jersey and was editor of two trade publications. She resides in Harrisburg, Pa.

MICHELE S. MUNGER (business) is the owner and president of Encore Catering, Inc. She resides in Lake Hopatcong, N.J.



STEVEN K. NAGLE (sociology) is employed as a litigation specialist by M.D.A. Insurance, Somerset, N.J. He and his wife, Renee, reside in Annandale, N.J.

WILLIAM H. BRANDT JR. (criminal justice) was promoted to Parole Agent II in June of 1991. He is employed by the Pennsylvania Board of Probation and Parole and is assigned to the Scranton, Pa. office. William is currently enrolled at the Pennsylvania State University, pursuing his master's degree in Administration of Justice, through the cooperation of the Parole Board and Pennsylvania State University. He is a member of several organizations including the Pennsylvania Association of Probation, Parole and Correction, American Probation and Parole Association, and the Pennsylvania D.U.I. Association. He resides in Kingston, Pa.

LAWRENCE D. GALLAGHER (biology) matriculated at the University of Pennsylvania School of Veterinary Medicine in August 1991. He is currently finishing a thesis for

his master of science degree in biology from Bucknell University. The topic he studied was "Molecular Aspects of Myosin Heavy Chain

Switching in Cardiac Tissue Under the Influence of Angiotensin II." His wife, ELAINE (ECK '87) left Geisinger Clinic, Danville (Pa.) in August 1991 as the supervisor of financial planning. She is currently budget manager for the division of medicine at Children's Hospital of Philadelphia. They are the parents of two children, Adrienne, age 9, and a son, Dane Andrew, age 14 months. The family resides in Narberth, Pa.

If you know the whereabouts of any of the following, please contact the Alumni Office.

Mr. Michael P. Albano
Mr. Peter L. Allen
Miss Laurie A. Beaver
Miss Eileen Brennan
Miss Gina M. Bruno
Mr. James M. Harris
Miss Dana C. Hassinger
Miss Kathleen T. Hodges
Miss Lisa L. Ryscavage
Miss Rebecca L. Shetty
Ms. Jennifer M. Sikora

GRETCHEN LEONARD BURFORD (accounting) is statistics manager for Hauck and Associates Washington, D.C. She and her husband, Drew, reside in Fairfax, Va.

ROBERT D. BUTLER (business administration) is an account manager at Trans Union Credit Corporation in Clark, N.J. He and his wife, Kim, reside in Hackettstown, N.J.

JAY W. CLEVELAND (business) has been appointed Vice President, Product Support, of Cleveland Brothers Equipment Company, Inc., the caterpillar distributor for thirty-two counties in central and Northeastern Pennsylvania. Cleveland resides in Camp Hill, Pa.

STEVEN W. CRAWFORD (business) is pursuing a master's degree in environmental pollution control at Penn State in Harrisburg, Pa. He is employed as a project coordinator at Espys, Inc., an environmental construction company in Harrisburg, Pa. He resides with his wife, Michelle, in Harrisburg, Pa.

RHONDA PRESSLEY HEIGES (mass communication) was promoted to the position of operations manager for Norrell Services, Inc., Lemoyne, Pa. She joined Norrell in 1988 as staff supervisor and advanced to the position of assistant manager in 1991. Norrell is a personnel agency that specializes in office automation. She resides in Carlisle, Pa.

DENNIS A. MEISEL (accounting) is employed as a certified public accountant by Pennsylvania Medical Society Liability Insurance Company. He and his wife, Bonnie, reside in Enola, Pa.

RONALD A. ROSATI (criminal justice) is a police officer with the Delaware

Port Authority in Camden, N.J. He and his wife, Joan Marie, reside in Deptford, N.J.

CHERYL PYSHER RUTT (nursing) is employed as a registered nurse in the cardiology department at Easton Hospital, Easton, Pa.

JEWEL WINNER STONER (biology) is a veterinary assistant at Williamsport West Veterinary Hospital, Williamsport, Pa. She and her husband, Thomas, reside in Williamsport, Pa.

SANDI LONDON SWALES (business) is an accountant for Spectra Wood, State College, Pa. She resides with her husband, Andy, and daughter, Kaitlyn Elizabeth, in Pleasant Gap, Pa.

JOSEPH G. ZERBE (political science) has been admitted to the Schuylkill County Bar Association. Zerbe is an attorney with the law firm of Zimmerman, Lieberman and Derenzo of Pottsville, Pa. He currently resides in Orwigsburg, Pa.

DANIEL N. DORMAN (accounting) is employed by the Lycoming County Department of Emergency Services and is a member of the Picture Rocks Volunteer Fire Company. He and his wife, Brenda, reside in Picture Rocks, Pa.

MELODY GRIESE EPLEY (chemistry) teaches chemistry and earth science for Bordentown Regional High School in Bordentown, N.J. Her husband, BRUCE '87 is a site supervisor for

OHM Corporation, an environmental company located in Princeton. They reside in Burlington, N.J.

JULIA C. KUHN (business) has been promoted to credit analysis officer at Marine Midland Bank. Kuhn is a member of the American Institute of Banking. She resides in Rochester, N.Y.

LINDSEY SHARP OYLER (sociology) is currently substitute teaching in the Virginia Beach (Va.) area. She and her husband, Christopher, reside in Virginia Beach, Va.



AMANDA L. GATES (mass communication) is a text editor/assistant for the Sonalysts Acoustic Engineering Services in Waterford, Connecticut. Sonalysts, Inc., is a commercial and governmental research and development organization specializing in underwater acoustic control technology. Sonalysts also provides extensive experience in operations research and systems analysis for the Navy and for the Naval Underwater Systems. Expanding into the commercial market, Sonalysts has constructed a mass media center in which the sound effects for the motion picture, "Hunt for

Red Oktober" were recorded. In the future, Sonalysts has plans to build the largest movie studio on the east coast. Gates resides in East Haddam, Conn.

STACY RHOADES DOANE (business/economics) is the head teller for York Federal Savings and Loan, York, Pa. She and her husband, Patrick, reside in Carlisle, Pa.

STEPHANIE ROSS KOLLHOFF (mass communication) is an admissions coordinator for Arbob East Rehabilitation Center in Ohio. Her husband, MICHAEL '88, is a district manager for Nestle Brands in Columbus, Ohio. The couple resides in Westerville, Ohio.

KIM T. SCHOOLEY (accounting) is an accountant for the U.S. Treasury Department, Williamsport, Pa. He resides with his wife, Kim, in Danville, Pa.

LEONARD J. SHERLINSKI (business) is the eastern region credit manager for Shop-Vac, Williamsport, Pa. His wife, DEBRA (EAKIN '90), is an administrative assistant at Merrill-Lynch, Williamsport, Pa. The couple resides with their newborn son, Logan Joseph, in South Williamsport, Pa.

KATHRYN L. GAGNER (nursing) has passed the nursing licensure test for the state of Pennsylvania. She lives in New Hope, Pa.

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GAYLE B. LARSON '69 and William G. Hale, March 30, 1990, Lake Tahoe, Nev.

Deborah Drew Dutton and **DEAN CHARLES KELCHNER '74**, August 24, 1991, Newport, R.I. Attendants included: **RODNEY D. TEMPLON '74**, best man and **BARRY C. HUTCHINS '74**, an usher.

Esther Albertson and **LAWRENCE R. HILSCHER '75**, December 1991, Danville, Pa.

PATRICIA NEZELEK '81 and Daniel J. Paustian, August 10, 1991, South River, N.J. Attendants included: **LAURIE SHEA PETRIK '80** and **PAMELA MASSER BLACK '81**.

Susan Phillips and **MICHAEL F. SERFASS '82**, October 19, 1991, Rome, Pa.

DAWN T. LAMBACH '84 and **JOHN C. THOMPSON '84**, May 22, 1988, Chestnut Hill, Pa.

Jennifer B. Winters and S. **WILLIAM HESSERT, JR., '85**, September 7, 1991, Carlisle, Pa.

Susan Yetter and **TIMOTHY J. STRUNK '85**, July 28, 1991, Stroudsburg, Pa.

ELIZABETH J. BARRICK '86 and **WILLIAM J. NORTH '84**, October 12, 1991, Belvidere, Pa.

DEBRA D. HAMMAKER '86 and Q. Ray Landrum, Jr., October 19, 1991, Marysville, Pa.

Renee Beneducci and **STEVEN NAGLE '86**, July 6, 1991, High Bridge, N.J.

JUDITH ANN BOWERS '87 and James A. Carter, May 18, 1991, Cortland, N.Y. Attendants included: **KATHLEEN WINTER '87**, a bridesmaid; **JOHN P. LOCKITT '87** and **RUSSELL ROMEO '87**, were ushers.

JULIA CARLYON '87 and Richard Greenblatt, October 26, 1991, Orwigsburg, Pa. **CHRISTINA A. BUONGIORNO '87** was a bridesmaid.

Kim Frances Murphy and **ROBERT D. BUTLER '88**, September 14, 1991, Long Island, N.Y. Attendants included: **RANDY DeANGELO '88**, **MARC BARUFFALDI '88**, **BRIAN MATTEO '88**, and **THOMAS D. STINSON '88**, ushers.

GRETCHEN M. LEONARD '88 and Drew D. Burford, September 14, 1991, Maytown, Pa.

Bonnie J. Day and **DENNIS A. MEISEL '88**, September 7, 1991, Enola, Pa.

CHERYL M. PYSHER '88 and Scott D. Rutt, September 21, 1991, Bethlehem, Pa. Joan Marie Stanzel and **RONALD A. ROSATI '88**, September 21, 1991, Westfield, N.J.

Michelle A. Hinds and **STEVEN W. CRAWFORD '88**, October 5, 1991, Cape May, N.J.

Brenda M. Barto and **DANIEL DORMAN '89**, October 26, 1991, Hughesville, Pa.

MELODY ROSE GRIESE '89 and **BRUCE EDWARD EPLEY '87**, November 2, 1991, Mullica Hill, N.J. Attendants included: **EILEEN ESPOSITO '90**, maid of honor; **DIANNE EMMONS '89**, **PAMELA MacGLASHAN LUTZ '89**, and **KELLY KINGSBOROUGH MOONEY '89**, bridesmaids.

LINDSEY SHARP '89 and Christopher Oyler, September 21, 1991, Carlisle, Pa.

DEBORAH CLINTON '90 and **STEVEN WOODWORTH '90**, July 6, 1991, Epping, N.H. **MELVIN D. ALLEN '89** and **STACY E. RHOADES '90**, were participants.

STACY E. RHOADES '90 and Patrick J. Doane, November 2, 1991, Carlisle, Pa. Attendants included: **STEVEN WOODWORTH '90**, best man; **VALERIE WOOSTER '91**, and **DEBORAH CLINTON WOODWORTH '90**, bridesmaids.

STEPHANIE ROSS '90 and **MICHAEL KOLLHOFF '88**, on September 20, 1991. Attendants included: **RONALD ROSATI '88**, **ALBERT W. BURBA '88**, **COLLEEN GALLAGHER BURBA '89**, and **GRETCHEN CROWLEY FOX '90**.

Kim Zakrzewski and **KIM T. SCHOOLEY '90**, October 19, 1991, Danville, Pa.

DEBRA EAKIN '90 and **LEONARD J. SHERLINSKI '90**, June 9, 1990, Williamsport, Pa.

LINDA J. GORDNER '91 and H. Douglas Hilling, September 7, 1991, Williamsport, Pa.



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Twins, Brett Allen and Lauren Ariel, to Kathy and **CHARLES CAMPBELL** '66, September 5, 1991.

A son, Nicholas William, to Jeanne and **WILLIAM EVANS** '72, March 7, 1991.

A son, Scott Burke, to Carol Burke and **ALAN B. CALVERT** '73, February 7, 1992.

A son, Gregory Allen, to **MARIE (STORTONI)** '74 and **ROBERT KURTZKE** '72, July 30, 1990.

A son, Owen Charles, to **ANNE (VIDINGHOFF)** '74 and Stephen H. Clay, September 18, 1991.

A daughter, Paige Elizabeth, to **CONSTANCE (EDDY)** '76 and James E. Fleagle, January 2, 1991.

A son, William Jeremiah, to **ELIZABETH (COGLEY)** '77 and Robert Bissett, November 3, 1991.

A son, Andrew Joseph, to **JOANNE (CUTLER)** '77 and Joseph Farace, December 4, 1991.

A daughter, Emily Jane, to **NANCY (HUBKA)** '77 and David Hofmann, November 14, 1991.

A son, David Merle, to **MARI F. (LAVER)** '80 and James A. Cooney, May 10, 1991.

A daughter, Kayla Joy, to **LAURIE (LESHER)** '80 and Kip Lockcuff, October 27, 1991.

A daughter, Ariel Ashlee, to Marlene and **CHARLES N. WHITAKER** '80, November 28, 1991.

Twin sons, Zachary Thomas and Quintin Parks, to **BARBARA (WILLIAMS)** '81 and Brian D. Emberg, December 7, 1991.

A daughter, Nicole Frances, to **SHARON (PACE)** '83 and Eugene K. Martini, June 1991.

A son, Andrew William, to **DAWN (LAMBACH)** '84 and **JOHN THOMPSON** '84, November 19, 1991.

A son, Colin Michael, to **PATRICIA (McDONALD)** '84 and **PERRY VALENTINE** '83, August 23, 1991.

A son, William Perry III, to **DEBORAH (GALLAWAY)** '85 and William Youngblood, August 16, 1991.

A son, Dane Andrew, to **ELAINE (ECK)** '87 and **LAWRENCE D. GALLAGHER** '87, February 1991.

A daughter, Kaitlyn Elizabeth, to **SANDI (LONDON)** '88 and Andrew Swales, September 19, 1991.

A son, Logan Joseph, to **DEBRA (EAKIN)** '90 and **LEONARD J. SHERLINSKI** '90, October 11, 1991.

1916 • GEORGE H. FORESMAN is deceased according to word received by the Alumni Office. He had lived in Columbus, Ohio.

1922 • MARY COVERT KERSTETTER died December 24, 1991. Word was received from her daughter, Blanche L. Kerstetter. Mary lived in Dauphin, Pa.

1924 • LEO B. HUGHES died during the past year. His wife survives him. Mr. and Mrs. Hughes had been living in Deland, Fla.

1927 • CHARLES E. FULLER is deceased according to word received by the Alumni Office. He had been living in Rabun Gap, Ga. He held a master's degree in divinity and a master's and Ph.D in anthropology. After doing missionary work and anthropological research in Africa, he was a professor of anthropology and theology in the Missouri School of Religion. He also taught at Scarrett College and was chairman of the department of anthropology and sociology at Saint John's University, New York, until his retirement. He has publications both in theology and anthropology.

1931 • HARRY E. BERRY of Montoursville died during the past few years. His death was not previously noted in the Quarterly.

1931 • ELLIS R. MARTIN, SR. died January 2, 1991. He was a self-employed coin dealer for more than thirty years.

1931 • WENDELL A. STAKE is deceased according to word received by the Alumni Office. He had resided in Saltillo, Pa.

1932 • ALICE McGARREY BURNELL is deceased according to mail received at the Alumni Office.

1933 • HELEN CLARKE HOLDER of Sanford, N.C., died December 5, 1991. In 1976, she was voted "Out-standing Alumna" of Lyecoming College and received the distinguished "Teacher of the Year" award in the school system of Sanford, N.C. She was active in numerous civic organizations as well.

1933 • OSCAR L. SHIREY died December 28, 1991. He had lived at Linden, Pa.

1934 • HARRY H. PENNY, formerly of Altoona, Pa., died September 20, 1991. He is survived by his wife.

1934 • ROBERT V. LAIDIG died October 1, 1991. After serving as pastor of several churches in the Central Pa. Conference, he transferred to the Minnesota Methodist Conference in 1951. He served the Lakeland Methodist Church in Minneapolis for twelve years. He is survived by his wife, four sons and a daughter.

1935 • DOROTHY GEIGER SMITH is deceased according to word received by the Alumni Office. She had lived in Palmerton, Pa.

1936 • NEIL L. SHANK died April 23, 1991. He had lived in Renovo, Pa.

1938 • MARGARET SMITH BOUVIER died April 13, 1991. She had lived in Van Nuys, Calif.

1938 • GEORGE G. FLEXER, JR., died February 17, 1992 in the Williamsport Hospital. He was retired from Anchor/Darling Valve Company, having worked there for forty-nine years. He is survived by his wife, Mary. Their home was in Williamsport.

1938 • BARBARA KLEPPER WRIGHT died April 1, 1991, in Williamsport.

1941 • JOHN F. VanCOTT died June 7, 1990. He had been living in Unadilla, N.Y. He is survived by his wife.

1945 • PASQUALINO CICCARELLI died June 8, 1991. He had been part-owner of the Varsity Shop in Williamsport.

1946 • JOSEPH W. STRYKER of Exton, Pa. died April 17, 1991. He is survived by his wife.

1947 • MARGARET BEATTY McELGIN is deceased according to mail returned to the Alumni Office.

1950 • REGINALD HEATH WHEATLEY died October 17, 1991, in Lakeland, Fla. He was senior pastor of the Riverside Park United Methodist Church, Jacksonville. He is survived by his wife of thirty-eight years, Nancy, four daughters and seven grandchildren.

1951 • WILLIAM J. ROSENCRANS died November 19, 1991. He had

been assistant treasurer of the Chemung Canal Trust Company, Elmira, N.Y.

1954 • JOHN T. SCOTT IV died December 30, 1990. He had lived in Bay Head, N.J. He is survived by his wife, Virginia, one son, Steven, and two grandchildren.

1955 • GLADYS ELAINE LYBOLT MORGAN of Williamsville, N.Y. died November 23, 1991. She is survived by two daughters.

1959 • LEE E. GREAK died November 16, 1990, following an auto accident in Rochester, N.Y. He had been the operations manager for Sheen and Shine, Inc. He is survived by his fiancée, Linda S. Worthington, his mother, Eleanor Greak of Williamsport, a daughter, **DENISE (GREAK) CARLUCCI '80**, two grandchildren, and a sister, Barbara Clark.

1959 • HERBERT T. MANLEY died December 10, 1991, in Harrisburg, Pa. He had retired from the New Cumberland Army Depot where he was chief of internal review. He is survived by a son, a daughter, his mother, one brother, two sisters, and two grandchildren.

1960 • HELEN AXMAN PECCHIA died in September of 1990. She had lived in Avis, Pa., and is survived by her husband.

1963 • JOHN H. DUNSTON died December 19, 1991, in Williamsport. John was president of the Class of 1963 and received the Chieftain Award. In 1968, he graduated from

George Washington Medical School and completed his general surgery training at Graduate Hospital in Philadelphia. He also served with the Army Medical Corps. He is survived by his mother, his brother, **DR. WALTER DUNSTON '57**, and also by four sons and a daughter.

1963 • WILLIAM JEFFERSON died July 23, 1990. He had lived in Southampton, Pa. He is survived by his wife.

1965 • THEODORE C. HALL died February 10, 1991, according to word received by the Alumni Office.

1965 • JAMES H. HAUG died February 6, 1992. He had been a chiropractor in Montoursville since 1967. He is survived by three sons.

1966 • ROBERT G. SHOULDIS died October 21, 1991. He was named professor emeritus at George Washington University, in Washington, D.C., where he had taught for twenty-six years. He had five books published, the latest of which was released two months after his death. He is survived by his parents, his brother, **THOMAS SHOULDIS '69**, and two sisters, Amy and **DIANE (SHOULDIS) TOWNSEND '71**.

1974 • JAMES M. BUSH died in November of 1990. He had lived in Southampton, N.J.

1982 • THOMAS J. POTTER died November 17, 1991, in Paterson, N.J. He is survived by his wife, his parents and a son.

COMPARATIVE ENDOWMENTS

Harvard	4,669,683,000
Bucknell	109,470,000
Allegheny	53,065,000
Susquehanna	29,494,000
Muhlenberg	29,478,000
Juniata	27,048,000
Messiah	26,827,000
Moravian	23,258,000
Lycoming	18,568,435
Albright	16,178,000
Elizabethtown	16,070,000
King's	14,263,000
Wilkes	13,561,000
Widener	8,638,000

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SCHOLARSHIP FUNDRAISERS

Gamma Delta Sigma sorority is holding its second annual fundraising event for the Brandy Sudol Memorial Scholarship. The endowed scholarship is nearing the critical \$10,000 mark necessary to have enough interest available for scholarship awards.

Two recent fundraisers, in Millersburg and at Lycoming College, are adding to the Marc E. Miller memorial scholarship. (Miller died in an automobile accident August 1991.)

Contributions can be made to these funds through the Development Office.


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